# **ANNAMALAI UNIVERSITY**

# **BACHELOR OF ARTS**

B.COM.

# **DEGREE COURSE**

# **CBCS PATTERN**

(With effect from 2021 - 2022)

# The Course of Study and the Scheme of Examinations

S.NO.	Part	Study Compo	onents	Ins. hrs	Credit	Title of the Done	Maximum Marks		
3.NO.	Part	Course T	itle	/week	Credit	Title of the Paper	CIA	Uni. Exam	Total
		SEMES	TER I						
1.	I	Language	Paper-1	6	4	Tamil/Other Languages	25	75	100
2.	Ш	English (CE)	Paper-1	6	4	Communicative English I	25	75	100
3.	Ш	Core Theory	Paper-1	5	3	Financial Accounting -I	25	75	100
4.	Ш	Core Theory	Paper-2	5	3	Business Organization	25	75	100
5.	III	ALLIED -1	Paper-1	6	3	<ol> <li>(to choose 1 out of 3)</li> <li>Indian Economy I</li> <li>Elements of Insurance</li> <li>Consumerism</li> </ol>	25	75	100
6.	Ш	PE	Paper-1	6	3	Professional English I	25	75	100
7.	IV	Environmental Studies		2	2	Environmental Studies	25	75	100
				36	22		175	525	700
		SEMES	TER II	T			CIA	Uni. Exam	Total
8.	I	Language	Paper-2	6	4	Tamil/Other Languages	25	75	100
9.	II	English (CE)	Paper-2	4	4	Communicative English I	25	75	100
10.	Ш	Core Theory	Paper-3	5	3	Financial Accounting –II	25	75	100
11.	Ш	Core Theory	Paper-4	5	3	Office management	25	75	100
12.	III	ALLIED-1	Paper-2	6	5	<ol> <li>(to choose 1 out of 3)</li> <li>Indian Economy II</li> <li>Merchant banking</li> <li>Business Mathematics</li> </ol>	25	75	100
13.	Ш	PE	Paper-2	6	3	Professional English II	25	75	100
14.	IV	Value Education		2	2	Value Education	25	75	100
15.	IV	Soft Skill		2	1	Soft Skill	25	75	100
				36	25		200	600	800

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S.NO.	Part	Study Components	Ins.	Credit	Title of the Paper	Maximum Marks

		Course	e Title	hrs /week			CIA	Uni. Exam	Total
	•	SEMI	ESTER III				CIA	Uni. Exam	Total
16.	III	Core Theory	Paper-5	6	5	Corporate Accounting I	25	75	100
17.	III	Core Theory	Paper-6	5	4	Legal Aspects of Business	25	75	100
18.	III	Core Theory	Paper-7	4	3	Business Correspondence	25	75	100
19.	III	Core Theory	Paper-8	4	3	Business Statistics and Operation Research	25	75	100
20.	III	ALLIED-2	Paper-3	6	3	Business EconomicsI	25	75	100
21.	IV	Skill based Subject	Paper-1	3	2	Computer Applications in Business	25	75	100
22.	IV	Non-major elective	Paper-1	2	2	General commercial Knowledge	25	75	100
				30	22		175	525	700
			ESTER IV	T T			CIA	Uni. Exam	Total
23.	III	Core Theory	Paper-9	5	4	Corporate AccountingII	25	75	100
24.	III	Core Theory	Paper-10	5	4	Business Management	25	75	100
25.	III	Core Theory	Paper-11	5	3	Company Law	25	75	100
26.	Ш	Core Theory	Paper-12	4	3	Modern banking	25	75	100
27.	III	ALLIED-2	Paper-4	6	5	Business Economics II	25	75	100
28.	IV	Skill based Subject	Paper-2	3	2	e- Commerce	25	75	100
29.	IV	Non-major elective	Paper-2	2	2	Advertisement and Salesmanship	25	75	100
				30	23		175	525	700
		SEME	STER V				CIA	Uni. Exam	Total
	Ш	Core Theory	Paper-13	6	4	Cost accounting I	25	75	100
	III	Core Theory	Paper-14	5	4	Practical Auditing	25	75	100
	Ш	Core Theory	Paper-15	6	5	Management Accounting	25	75	100
	Ш	Core Theory	Paper-16	6	4	Income Tax Law and Practice I	25	75	100
	III	Elective	Paper-1	4	3	(to choose 1 out of 3) 1. Entrepreneurial Development 2. Business Environment 3. Management Information System	25	75	100
	IV	Skill based Subject	Paper-3	3	2	Principles of marketing	25	75	100
				30	22		150	450	600
		SEME	STER VI				CIA	Uni. Exam	Total
34	Ш	Core	Paper-17	5	4	Cost accounting II	25	75	100

S.NO.	Part	Study Components		Ins. hrs	Credit	Title of the Donor	Maximum Marks		
3.NO.	Part	Course	Title	/week	Credit	Title of the Paper	CIA	Uni. Exam	Total
		Theory							
35	III	Core Theory	Paper-18	5	4	Income Tax law and practice II	25	75	100
36	Ш	Core Theory	Paper-19	4	4	Financial management	25	75	100
37	Ш	Compulsory Project	Paper-20	5	5	Individual / Group Project	25	75	100
38	Ш	Elective	Paper-2	4	3	<ol> <li>(To choose one out of 3)</li> <li>Innovation management</li> <li>Logistics management</li> <li>Service Marketing</li> </ol>	25	75	100
39	III	Elective	Paper-3	4	3	<ul><li>(To choose one out of 3)</li><li>1. Customs and GST</li><li>2. Investment Management</li><li>3. Financial services</li></ul>	25	75	100
40	IV	Skill based Subject	Paper-4	3	2	Human resources management	25	75	100
41	V	Extension Activities		-	1		100	-	100
				30	26		275	525	800
		TOTAL			140		1100	3000	4100

Part	Subject	Papers	Credit	Total Credits	Marks	Total Marks
Part I	Languages	2	4	8	100	200
Part II	Communicative English	2	4	8	100	200
Part III	Allied (Odd Semester)	2	3	6	100	200
	Allied (Even Semester)	2	5	10	100	200
	Electives	3	3	9	100	300
	Core	19	(3-5)	70	100	1900
	Professional English	2	3	6	100	200
	Compulsory Project (Group/Individual Project)	1	5	5	100	100
Part IV	Environmental Science	1	2	2	100	100
	Soft skill	1	1	1	100	100
	Value Education	1	2	2	100	100
	Lang. & Others /NME	2	2	4	100	200
	Skill Based	4	2	8	100	400
Part V	Extension Activities	1	1	1	100	100
	Total	43		140		4300

# **B.COM. GENERAL**

# PROGRAMME EDUCATIONAL OBJECTIVES (PEO)

- **PEO 1:** To excel with the much needed business education, to ensure that students to be more competitive for employment and higher education.
- **PEO 2:** To develop a broad range of business skills and knowledge, development of general and specific capabilities to meet the current and future expectation of business, industries and economy at the national and global level.

# **PROGRAMME OUTCOMES (POs)**

- **PO 1:** To have comprehensive knowledge of finance, accounting, taxation, economics and business laws.
- **PO 2:** To equip with professional, inter-personal and entrepreneurial skills for economic and social growth.
- **PO 3:** To gear up with updated knowledge in implementing business practices.
- **PO 4:** To acquire effective skills like communication, decision making, problem solving in business activities.
- **PO 5:** To blend knowledge, skill and attitude that will sustain an environment of learning and creativity.
- **PO 6:** To impart value based and job oriented education, which ensures that the students are trained into up-to-date.

# ANNAMALAI UNIVERSITY B.COM. (GENERAL)

# SYLLABUS UNDER CBCS (With effect from 2020-2021)

## **SEMESTER I**

#### PAPER - 1

## FINANCIAL ACCOUNTING I

## **OBJECTIVES**

- 1. To understand the basic Principles and practical Applications of Accounting
- 2. To have practical knowledge in the preparation of Double Entry System
- 3. To draft the Final Accounts as per the Accounting standards
- 4. To acquire knowledge about Depreciation accounting
- 5. To gain expertise in preparation of Single Entry System
- 6. To gain knowledge about importance of Tally

#### **UNIT-I: Introduction**

Meaning of accounting – objectives– advantages -limitations - Accounting concepts and conventions - Methods of accounting - Journal - Ledger– Trial Balance - Rectification of Errors with and without suspense a/c.

#### **UNIT-II: Final accounts**

Meaning of final accounts – adjustments in preparation of final accounts – preparation of trading, profit & loss account and balance sheet of sole proprietorship concern.

# **UNIT-III: Depreciation**

Meaning of depreciation – causes– need– Methods of calculating depreciation: straight line method and written down value method (change in method of depreciation is excluded) – Methods of recording depreciation: by charging depreciation to assets account or by creating provision for depreciation account.

# **UNIT-IV: Single entry system**

Meaning of single entry system – features and limitations of single entry system – Distinction between single entry system and double entry system - Methods of calculation of profit:

Statement of affairs method and Conversion method – Distinction between statement of affairs and balance sheet.

# **UNIT-V: Introduction to Tally**

Accounts Basics- Accounts Basics - Understanding the Components of Computer, Classification of Softwares - Challenges associated with accounting on computers and solutions there on - Software training to enhance employability - Growth of Tally.

**Note:** Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

# **TEXT BOOKS**

S.NO	AUTHORS	TITLE	PUBLISHERS
1	T.S. Reddy & Dr. A.Murthy	Financial Accounting	Margham Publications Chennai.
2.	Jain &Narang,	Financial Accounting	Kalyani Publishers
3	S.N. Maheshwari	Financial Accounting	S.Chand Publications

# REFERENCE BOOKS

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Hanif and Mukherjee	Financial Accounting	McGraw-Hill
			Publications
2.	Murugadoss, Jaya,	Financial Accounting	Vijay Nicholes Imprint
	Charulatha and Baskar		Pvt. Ltd., Publications
3.	Shukla & Grewal	Advanced Accounting	S.Chand & Co.
			Publications
4.	Parthasarathy.S.	Financial Accounting	Kalyani Publishers,
	&Jaffarulla,		NewDelhi
5.	Gupta, R.L & Gupta V.K,	Advanced Accounting	Sulthan chand and sons
			Publications
6.	Ashok Sehgal &Deepak	Fundamental of Financial	Taxman Publications
	Sehgal	Accounting	
7.	Tulsian	Financial Accounting	<b>Pearson Publications</b>

# **COURSE OUT COMES**

Units	CO Statement	
Unit1	After studied unit-1, the student will	Understand the basic fundamentals of
	be able to	Double Entry System Accounting
Unit2	After studied unit-2, the student will	Prepare Final Accounts

Unit3	be able to After studied unit-3, the student will be able to	Understand the depreciation accounting
Unit4	After studied unit-4, the student will	1 0 1
	be able to	system
Unit 5	After studied unit-5, the student will	•
	be able to	Accounting

## CORE THEORY PAPER – 2

# **BUSINESS ORGANIZATION**

## **OBJECTIVES:**

- 1. To enable the students to understand the basic concepts of Business Organization.
- 2. To make the students to know the functioning of MNC's in India.

#### **UNIT – 1**

#### Introduction

Business – Meaning – Characteristics - Objectives - Criteria for Success in Modern Business – Classification of Business-Profession - Meaning-Distinction between Business and Profession - Social Responsibility of Business.

## UNIT - 2

# Forms of Business Organisation

Sole Trader, Partnership Firm, Limited Liability Partnership, Cooperative Societies and Joint Stock Company: Definition – Meaning – Characteristics – Advantages – Limitations - One Man Company- Virtual Organization- Private and Public Limited Company – Government Companies – Public Utilities.

## UNIT - 3

#### **Location of Industry**

Plant Location: Meaning - Theories of Location - Factors Influencing Location - Plant Layout: Definition - Meaning - Objectives - Characteristics of Good Layout - Size of Firm: Meaning - Concept of Size - Measures of Size.

#### **UNIT-4**

#### **Business Combination**

Definition - Meaning - Advantages and Limitations - Types of Combination - Chamber of Commerce: Meaning - Advantages and functions - Trade Associations: Features and functions.

## **UNIT-5**

#### **Multinational Corporations (MNC's)**

Definition - Distinction among IC, MNC, GC and TNC - Characteristics of MNC's-cultural impact of MNC's. Factors contributed for the growth of MNC's – Advantages and Disadvantages of MNC's – Control over MNC's – Organization Design and Structure of MNC, s – Relationship between Headquarters and Subsidiaries – MNC's in India.

# **TEXT BOOKS**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Dinkar Pagare	Business Organization &	Sultan Chand & Sons,
		Management	New Delhi.
2.	C.B. Gupta	Business Organization &	Sultan Chand & Sons,
		Management	New Delhi.

# REFERENCE BOOKS

S.NO	AUTHORS	TITLE	PUBLISHERS
1.	P.N. Reddy & S.S.	<b>Business Organization</b>	Eurasia Publishing
	Gulshan		House (Pvt.) Ltd, New
			Delhi.
2.	Prof. C.D. Balaji& Dr. G.	<b>Business Organization</b>	Margham Publications,
	Prasad		Chennai.
3.	Kathiresan & Dr. Radha	<b>Business Organization</b>	Prasana Publishers,
			Chennai.
4.	Y.K. Bhushan	Fundamentals of Business	Sultan Chand & Sons,
		Organization &	New Delhi.
		Management	
5.	Dr. P. Subba Rao	International Business –	Himalaya Publishing
		Text and Cases	house, New Delhi.

# **COURSE OUTCOMES**

UNITS	CO STATEMENT	
Unit1	After studied unit-1, the student will	Knowledge about Business and
UIIIII	be able to	Profession
Unit2	After studied unit-2, the student will	Understand the different Forms of
	be able to	Business Organization.
Unit3	After studied unit-3, the student will	Explore the theories of Plant Location
	be able to	and characteristics of Layout.
Unit4	After studied unit-4, the student will	Know the concept of Business
	be able to	Combinations and functions of Chamber
		of commerce, Trade Association.
Unit 5	After studied unit-5, the student will	Understand the basic Concepts of MNCs
	be able to	

# ALLIED – 1 (To choose any 1 out of the given 3) PAPER –1 1. INDIAN ECONOMY - I

# **Course Objectives:**

- 1. The salient objective of this paper is to introduce the students to understand the main concepts of the Indian Economy.
- 2. The concepts which help to the students to assess gain knowledge on various Economic Policies of the Government and also students should know that India is a fifth largest economy.
- 3. The students become aware of the Agriculture and Agriculture Labour.
- 4. The students become aware of the various challenges of the Indian economy.
- 5. Students are able to analyse current economic scenario in India.
- 6. To impart knowledge about the functioning of industries.

#### **UNIT: I Introduction**

Features of developing Economies - Economic and Non-Economic factors impeding Economic development - Concept of growth and development.

## UNIT: II Human Development, Poverty and Unemployment.

Human development – Components of human development – HD Index – Population Growth – Measures to control population - Recent Population Policy – Poverty Alleviation Programmes – Unemployment – Types – Causes and Effects.

## **UNIT: III Agriculture**

Indian Agriculture – Contribution to Economic Development – Agricultural Productivity – Land Reforms – Green Revolution II.

#### **UNIT: IV Agricultural labour**

Agricultural labour – Definition – Features - Problems – Remedies - Agricultural Credit - Grameen Bank.

## **UNIT: V Industry**

Meaning and Definition of Industry – Role of Industries – Industrial Policy of 1991 and recent changes – Role of Small Scale Industry in economic development – Large Scale Industry in India – Industrial Development Under Five Year Plans.

#### **Text Books**

Unit- I: Indian Economy Sankaran.S Margham Publications 7<sup>th</sup> edition 2014

**Unit-II:** Indian Economy Ruddar Dutt & Sundaram KPN Sulan Chand Publishing 7<sup>th</sup> edition 2016

Unit-III: Indian Economy Sankaran.S Margham Publications 7<sup>th</sup> edition 2014

Unit-IV: Indian Economy Sankaran.S Margham Publications 7<sup>th</sup> edition 2014

Unit- V: Indian Economy Sankaran.S Margham Publications 7th edition 2014

#### **Reference Books:**

1.Ruddar Dutt & Sundaram KPN Indian Economy S Chand Publishing7<sup>th</sup>edition

2016

- 2. Sankaran .S.IndianEconomy Margham Publications 7<sup>th</sup> 2014
- 3. Dhingra I.C. Indian Economy Manakin Press Sultan Chand & Sons 28th edition.
- **4.**Puri V.K & Misra S.K Indian Economy Himalaya Publishing House 35<sup>th</sup> 2017
- 5. Agarwal A.NIndian Economy New Age 41st 2016
- 6. KK Dewett JD Varma & M SharmaIndian Economy S Chand & Company Pvt Ltd 1st 2016
- 7. Jhingan M.L Economics of Development & Planning Vrinda Publication 41st 2016

#### **E- Materials**

- 1. www.studydhaba.com/indian-economy-study-material-pdf
- 2. www.examrace.com/IEcoS/IEcoS-Study-Material
- 3. www.winmeen.com/tnpsc-indian-economy-study-materials
- 4. www.jagranjosh.com/articles/ias-prelims-2015-gs...
- 5. www.governmentexams.co.in/tnpsc-indian-economy-notes
- 6. www.clearias.com/ias-study-materials
- 7. www.tnpscshouters.com/2019/02/tnpsc-indian...
- 8. www.hirensir.com/indian-economy-in-gujarati-pdf

#### **Course Out Comes**

- 1. After studied unit-1, the student will be able to understand the various indicators of economic development.
- 2. After studied unit-2, the student will be able to understand the importance, causes and impact of population growth.
- 3. After studied unit-3, the student will be able to gain knowledge about the role of agriculture in economic development.
- 4. After studied unit-4, the student will be able to gain knowledge about the role of agriculture labour problems and remedies .
- 5. After studied unit-5, the student will be able to understand the industrial development during plan periods.

## ALLIED – 1 PAPER –1

## 2. ELEMENTS OF INSURANCE

#### **OBJECTIVES**

- 1. To aims to educate students about the significance and purpose of insurance.
- 1. To enable the Knowledge about the Insurance.
- 2. To acquire skills about the Life Insurance and its types.
- 3. To know about the Fundamental principles of fire insurance.
- 4. To know about the Fundamental principles of marine insurance.
- 5. To gain insights in E insurance.

## **UNIT-1: Introduction**

Insurance - purpose and Need - Benefits of Insurance - Functions of Insurance - Importance of Insurance - Principles of Insurance - Nature of Insurance Contract - Types of Insurance Contract - Fundamentals of Insurability - Classification of Insurance.

#### **UNIT-2: Life Insurance**

Life Insurance - Definitions of Life Insurance, Advantages of Life Insurance -Fundamental principles of life Insurance - Procedure of taking Life Policy - Meaning of Whole life policy and Endowment policy - Policy conditions, procedure for the settlement of claims - Nomination and assignment - Annuity- Medical policy & Accident Insurance Policy.

#### **UNIT 3: Marine insurance**

Marine Insurance - Definition of Marine Insurance contract- Procedure of taking marine policy - Fundamental principles of marine insurance - Warranties in marine insurance - Types of warranties- Types of marine policies, Marine policy conditions.

#### **UNIT 4: Fire Insurance**

Fire Insurance- Definition of Fire Insurance contract - Procedure of taking fire policy - Fundamental principles of fire insurance - Types of fire insurance policies - Policy conditions - Implied express conditions.

#### **UNIT 5: E-insurance in India**

The Insurance Regulatory and Development Authority (IRDA) – Benefits of e- insurance-challenges of e- insurance- Problems with e-insurance policies and how to deal with them-Companies are providing e-insurance programs - IRDA guidelines for e-insurance policies.

#### TEXT BOOKS

S.NO	<b>AUTHORS</b>	TITLE	<b>PUBLISHERS</b>
1.	Dr. A.Murthy	Element of Insurance	Margham
			Publisation

2.	E.Gordon and	Banking and Insurance	Himalaya
	P.K.Gupta		Publishing house
3.	P.K.Gupta,	Legal Aspects of Insurance	Himalaya
			Publishing house
4.	Dr.Sunil kumar	Banking and insurance	Calcotia
			Publishing
			Company
5.		https://business.mapsofindia.com/articles/e-	
		insurance-in-india-policy-and-	
		procedures.html	

# **REFERENCE BOOKS**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	M.N.Mishra and	Insurance principles and practice,	S.Chand
	S.B.Mishra		
2.	GauravVarshney	Insurance Law	Lexis Naxis.
2	N 1 C C 1 d		F 1D 1
3.	Neelam C. Gulati	Banking and Insurance Practices	Excel Books
4	Da Diavya Mahana	Duinoinles of Donking and Insurance	Chan Vinaval
4.	Dr.Biswa Mohana	Principles of Banking and Insurance	Shree Vinayak
	Jena		Publication.
5.	O.P.Agarwal	Banking and Insurance	Himalaya
			<b>Publishing House</b>

# **COURSE OUTCOMES**

UNITS	CO STATEMENT	
Unit1	After studied unit-1, the student will	Understand the basic fundamentals of
Omti	be able to	Insurance
Unit2	After studied unit-2, the student will	Apply the fundamentals of Life Insurance
	be able to	
Unit3	After studied unit-3, the student will	Understand the fundamentals of Life
	be able to	Insurance
Unit4	After studied unit-4, the student will	Apply the fundamentals of Marine
	be able to	Insurance
Unit 5	After studied unit-5, the student will	Understand the procedure of E- insurance
	be able to	

## ALLIED – 1 PAPER –1

#### 3. CONSUMERISUM

# **OBJECTIVES**

- 1. To make students to acquire knowledge of consumerism.
- 2. To understand the fundamentals of Consumerism.
- 3. To known the Consumer Protection Act, 1986.
- 4. To acquire the Consumer Protection Act 2006 (Amendments.)
- 5. To gain knowledge Consumer Protection Council.
- 6. To enable the Redressal of consumer grievances.

## **UNIT – I: Introduction**

Consumerism- Concept - Need and Scope of Consumerism- Origin of Consumer Movement - Consumer movement in India - Consumerism in India - Consumer of goods and services - Professional services - Medical, legal, educational and welfare services- Rights and Responsibilities of Consumerism- Unfair Trade Practices

# UNIT – II: Consumer Protection Act, 1986

Consumer Protection Act, 1986 – Objectives – Definition of Terms – complainant, consumer dispute, defect, deficiency in service, service, unfair trade practices, restrictive trade practices - UN guidelines for Consumer Protection. Emergence of new Consumer Movements: Green Consumerism.

## **UNIT – III: Consumer Protection Act 2006**

Consumer Protection Act 2006 (Amendments) – Salient features - Objectives -Definitions of the term: - Consumer – Types of Consumer Appropriate authority – Complainant – Consumer dispute – Restrictive Trade Practice. The various Consumer Rights: - Right to Safety, Right to Information, Right to Choose, Right to be heard – Right against exploitation – Right to Consumer Education

#### **UNIT – IV: Consumer Protection Council**

Consumer action groups, consumer resistance, consumer boycotts, lobbying, consumer guidance - Nature and Functions - Role and working of Consumer Voluntary Organisations in Grievance Settlement-Composition and Powers of National Commission, State Commission and District Consumer Forum.

# **UNIT – V: Consumer redressal**

Redressal of consumer grievances-Goods & Services covered under Consumer Protection Act-Procedure for filing of complaints with District Forum, State Commission , National Commission.

# **TEXT BOOKS**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Dr. Rega Surya	Lecture on Torts and Consumer	Asia Law House,
	Rao	Protection Laws	Hyderabad.
2.	Prof. Rakesh	Consumer Protection Laws	Central – Law
	Khanna		Agency.
3.		Consumer Protection (Amendment) Act,	S. Chand &
		2002.	Sons.2012.

# **REFERENCE BOOKS**

S.NO	<b>AUTHORS</b>	TITLE	<b>PUBLISHERS</b>
1.	Dr. V.K. Agarwal	Consumer Protection (Law & Practice)	Bharat Law House
			Pvt. Ltd.
2.	H.D. Pithawalla, c.	The Consumer Protection Act 2019	
	Jamnadas & co		
3.	Avtar Singh	Consumer Protection (Law & Practice)	Eastern Book Co.

# **COURSE OUTCOMES**

UNITS	CO STATEMENT	
Unit1	After studied unit-1, the student will	Understand the basic fundamentals of
Omti	be able to	Consumerism
Unit2	After studied unit-2, the student will	Apply the fundamentals Consumer
	be able to	Protection Act
Unit3	After studied unit-3, the student will	Understand the Amendments of
	be able to	Consumer Protection Act
Unit4	After studied unit-4, the student will	Apply the fundamentals Consumer
	be able to	Protection Council
Unit 5	After studied unit-5, the student will	Understand the procedure of Consumer
	be able to	Redressal

## **SEMESTER II**

# CORE THEORY PAPER – 3

## FINANCIAL ACCOUNTING II

## **OBJECTIVES**

- 1. To gain knowledge about the different systems of Accounting
- 2. To understand the branch accounts and its types
- 3. To have practical knowledge in the preparation departmental accounting
- 4. To draft the Hire purchase and Installment purchase systems
- 5. To acquire practical knowledge in Partnership accounts
- 6. To gain expertise in preparation of Tally -ERP

## **UNIT-I Branch accounts**

Meaning – objects of branch accounts – accounting in respect of dependent branches: debtors system; stock and debtors system; wholesale branch system and final accounts system - Independent branches – incorporation of branch trial balance in head office books

# **UNIT – II: Departmental Accounting**

Meaning of departments and departmental accounting – Distinction between departments and branches- need for departmental accounting – advantages of departmental accounting - Apportionment of indirect expenses – Inter departmental transfers at cost and selling price - preparation of departmental trading, profit & loss account and balance sheet.

# **UNIT - III: Hire purchase and Installment purchase systems**

Meaning and features of hire purchase system - calculation of interest — books of hire purchaser and books of hire vendor - default and repossession (Hire purchase trading account excluded) Meaning of instalment system - distinction between hire purchase system and instalment system - calculation of interest — books of buyer and books of seller.

# **UNIT - IV: Partnership accounts**

Introduction- Admission of a partner – Retirement of a partner – Death of a partner – treatment of goodwill as per AS 10- Dissolution of a firm – insolvency of a partner (Garner Vs Murray rule) – Insolvency of all the partners

## **UNIT - V: Basics of Tally:**

ERP - Introduction to ERP 9 Advantages and Salient Features of Tally.ERP 9 - Company Creation Ledger Creation with predefined Primary Groups, Predefined Sub Groups and New Sub Groups

#### **TEXT BOOKS:**

S.NO AUTHORS TITLE PUBLISHERS

1.	T.S. Reddy & Dr.	Financial Accounting	MarghamPublications,
	A.Murthy,		Chennai.
2.	Jain &Narang,	Financial Accounting	Kalyani Publishers
3.	S.N. Maheshwari	Financial Accounting	S.Chand

# **REFERENCES BOOKS:**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Hanif and Mukherjee	Financial Accounting	McGrawhill.
2.	Murugadoss, Jaya, Charulatha and Baskar	Financial Accounting	Vijay Nicholes Imprint Pvt. Ltd.,
3.	Shukla & Grewal	Advanced Accounting	S.Chand & Co.
4.	Parthasarathy.S. & Jaffarulla	FinancialAccounting	KalyaniPublishers, NewDelhi
5.	Gupta, R.L & Gupta V.K	Advanced Accounting	Sulthan chand and sons
6.	AshokSehgal &Deepak Sehgal	Fundamental of Financial Accounting	Taxman Publication
7.	Tulsian	Financial Accounting	Pearson

# **COURSE OUTCOMES**

# UNITS CO STATEMENT

Unit1	After studied unit-1, the student will be able to	Understand the basic fundamentals of branch accounting
Unit2	After studied unit-2, the student will	Understand the basic fundamentals of
	be able to	Departmental accounting
Unit3	After studied unit-3, the student will	Understand the Hire purchase and
	be able to	Installment System of accounting
Unit4	After studied unit-4, the student will	Prepare the accounts partnership
	be able to	
Unit 5	After studied unit-5, the student will	Understand the basics of Tally
	be able to	Accounting

# CORE THEORY PAPER – 4

# **OFFICE MANAGEMENT**

## **OBJECTIVE**

Understand the range of responsibilities and skills required by the office manager

- 1. Apply various approaches when dealing with the management of tasks, teams and individuals
- 2. Apply techniques to plan and manage workload effectively and achieve objectives
- 3. Create and apply a checklist of systems and procedures to aid the smooth running of the office
- 4. Apply assertive communication and problem-solving skills

## **UNIT-I**

Meaning and Scope -Function and Qualifications of Office Manager -Poor and Good Organization Departments -Flow of Work -Organization Charts and manual.

#### **UNIT-II**

Administrative arrangements and physical conditions - Centralization and Decentralization of Office services - Office Accommodation and Layout -Office Furniture - Meaning of Various terms - Basic pattern of work -Sub-division - Standardization and Standards - Work Measurement and control

## **UNIT-III**

Office equipments - Reproduction equipments - Typewriter - Duplicators - Photo Copier - Franking Machine - Communication Equipments - Dictaphone - Intercom - Telephone - Telex - Tele printers - PABX - PBX - STD - Storage equipment - Filling Cabinets - Time Clocks - Use of Computers in Office Management

Office System - Procedure - Routine - And methods - Paper work in office Filling functions - essentials of good filling systems - Central vs. Departmental Filling classification - Methods of filling Old and Modern - Micro filing - Indexing Types.

#### **UNIT-IV**

Mail service and communication - Office Correspondence - Central vs. Departmental Correspondence - Handling Mail - Postal Services - Postbag and Post Box Numbers -

Registered and Insured Posts - VPP Communications - Oral written - Internal and external communication - Records Management Types - Forms Controls - Principles - Foremost - Continuous stationery

## **UNIT-V**

Office Supervisor - Meaning and characteristics of Supervisor - Status - Place and Role of Supervisor - Effective Supervisor - Qualification - Knowledge and skill of Supervisor.

Note: Questions in Sec. A, B & C - 100 % Theory.

# **TEXT BOOKS:**

S.NO	AUTHORS	TITLE	PUBLISHERS
1	R.S.N.Pillai & Bhagwathi. V	Office Management	S.Chand, New Delhi.
2.	Arora S.P	Office Management	Vikas Publications Pvt. Ltd., Chennai.

# **REFERENCE BOOKS:**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>		
1.	Balachandiran.V &	Office Management	Vijay Nico	Vijay Nicole imprints	
	Chandrasekaran		Private	Limited,	
			Chennai		

## REFERENCE JOURNALS

- 1. <u>Journal of Accounting & Marketing</u>
- 2. Journal of Business & Financial Affairs
- 3. <u>Journal of Defense Studies and Resource Management</u>
- 4. Journal of Entrepreneurship & Organization Management

# **E-MATERIALS**

**UNITS** 

- 1. Office management
- 2. Elements Of Office Management
- 3. office management skills
- 4. Business organization and office management

# **COURSE OUTCOMES**

Unit1	After studied unit-1, the student will	To gain knowledge about nature and
	be able to	scope of organization.
Unit2	After studied unit-2, the student will	To gain effective knowledge about

**CO STATEMENT** 

	be able to	Administrative arrangements and
		physical conditions
Unit3	After studied unit-3, the student will	To gain a knowledge of Office
	be able to	equipments and Office System
Unit4	After studied unit-4, the student will	To know about Office Correspondence
	be able to	
Unit 5	After studied unit-5, the student will	To learn about Office Supervisor
	be able to	

# ALLIED – 1 (To choose any 1 out of the given 3) PAPER –2

#### 1. INDIAN ECONOMY - II

# **Course Objectives:**

- 1. To acquire sufficient knowledge about India's Economic Development and fundamental Concept about National Income in India.
- 2. The knowledge acquired through this paper will help the students to know the current changes towards economic development.
- 3. To equip the students to enhance their knowledge about the economic progress and problems of our country.
- 4. To impart the knowhow of planning and its methodologies.
- 5. To understand the importance of logistics and movement of people through various transport system.
- 6. To bring awareness on Information Technology and its impact on Economic Development.

# UNIT: I National Income

National Income – Definitions – Concepts – Methods of measuring National Income – Difficulties in the Measurement of National Income – Trends in National Income Growth and Structure – Limitations of National Income estimation in India.

## **UNIT: II Planning**

Planning in India – Objectives – Importance – Evaluation of Economic Planning – Strategy of India's development Plan's – Regional Planning in India –Assessment of Indian Planning – Establishment of NITI Aayog and its functions.

## **UNIT: III Economic Reforms and Liberalisation**

Economic Reforms since 1990's – Appraisal of Economic Reforms – Liberalization: Meaning – Advantages and Disadvantages – Privatization: Meaning and Scope – Globalization – its impact on Indian Economy – Merits and Demerits of Globalization.

# **UNIT: IV Transport System in India**

Transport – Importance of Transport (Roadway, Railways, Shipping and Civil Aviations) to Economic Development – Evaluation of Government in Policy in relation to privatisation policy - Transport Coordination.

#### **UNIT: V Information Technology**

Role of Technology - Information Technology BPO in India - their impact on Economic Development - Cyber Crime.

## **Text Books**

**Unit-I:** Sankaran.S Indian Economy Margham Publications 7<sup>th</sup> edition 2014

**Unit-II:** Ruddar Dutt& Sundaram Indian Economy KPN Sulan Chand Publishing 7<sup>th</sup>edition 2016

Unit-III: Sankaran.S Indian Economy Margham Publications 7th edition 2014

Unit-IV: Sankaran.S Indian Economy Margham Publications 7th edition 2014

Unit-V:Sankaran.S Indian Economy Margham Publications 7th edition 2014

## **Reference Books:**

S.No	Title	Authour	Publisher	Edition	Year
1.	Indian Economy	RuddarDutt&	S.Chand	$7^{\mathrm{TH}}$	2016
		Sundaram KPM	Publishing		
2.	Indian Economy	Sankaran S	Margham	7 <sup>th</sup>	2014
			Publications		
3.	Indian Economy	Dhingra I.C	Manakin Press	21 <sup>ST</sup>	2013
4.	Indian Economy	Misra S.K	Himalaya	35 <sup>TH</sup>	2017
		&PuriV.K	Publishing House		
5.	Indian Economy	Sanjiv Verma	Unique Publishers	8 <sup>th</sup>	2019
	•	, and the second			
6.	Indian Economy	Agarwal A.N	New Age	41 <sup>ST</sup>	2016
7.	Economics of	Jhingan M.L	Vrinda Publication	41 <sup>ST</sup>	2016
	Development &				
	Planning				

# **E- Materials**

- 1. www.studydhaba.com/indian-economy-study-material-pdf
- 2. www.examrace.com/IEcoS/IEcoS-Study-Material
- 3. www.winmeen.com/tnpsc-indian-economy-study-materials
- 4. www.jagranjosh.com/articles/ias-prelims-2015-gs...
- 5. www.examrace.com/NTA-UGC-NET/NTA-UGC-NET-Study...
- 6. www.governmentexams.co.in/tnpsc-indian-economy-notes
- 7. www.tnpscshouters.com/2019/02/tnpsc-indian...

## **Course Out Comes**

- 1. After studied unit-1, the student will be able to understand the formation of National Income.
- 2. After studied unit-2, the student will be able to acquire knowledge about the planning in India.
- 3. After studied unit-3, the student will be able to clarify the economic reforms and LPG policy.
- 4. After studied unit-4, the student will be able to understand the transport system and policy in India.
- 5. After studied unit-5, the student will be able to understand the information technology in India

# ALLIED – 1 PAPER –2

# 2. MERCHANT BANKING

#### **OBJECTIVE**

To enable the students to understand Merchant banking and its services to corporate sector.

- 1. To familiarize the students with the concepts of Financial Management
- 2. Managing investment in primary market and secondary market
- 3. To acquaint the students in respect to the investment decisions related to Derivative market.
- 4. Establishing appropriate investment objectives, developing optimal portfolio strategies, estimating risk-return tradeoffs, evaluating investment performance and portfolio revision technique

#### **UNIT-I**

Merchant Banking – Definitions and Functions – Regulatory Framework – Registration of Merchant Bankers – Procedure Capital Adequacy Requirement – Lead Merchant Banker Appointment, Restrictions and Responsibilities.

#### **UNIT-II**

Public Issue Management – Functions and Mechanism – Categories of Issue – Issue Manager – Category and Restrictions Activities Involved in Public Issue Management – Marketing of New Issues – Methods – Pricing of Rights and Other Public Issues.

## **UNIT-III**

Post Issue Management – Allotment / Dispatch of Shares / Refunds – Basis of Allotment – Procedure – Listing Requirements of Stock Exchanges – Advantages – Listing Requirements of OTCEI.

## **UNIT-IV**

Capital Market Instruments – Meaning and Types – Commercial Paper – Issue of Commercial Paper – Usance – E-nomination – Ceiling – Mode of Issue – Credit Syndication – For Long Term and Working Capital.

#### **UNIT-V**

Port Folio Management – Functions – Registration of Port-folio Managers – Obligation – Investment of Client Funds – Maintenance of Book and Accounts – Reports to be Furnished – Code of Conduct.

Note: Questions in Sec. A, B & C - 100 % Theory.

## **TEXT BOOKS:**

S.NO	<b>AUTHORS</b>	TITLE				PUBLISHI	ERS
1	Dr.S.Gurusamy	Merchant	Banking			Vijay Nicho Ltd., Chen	oles Imprint Pvt. nai
2.	Dr.V.Balu	Merchant Services	Banking	&	Finance	Sri Publication,	Venkateswara , Chennai

# **REFERENCE BOOKS:**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	H.R. Machiraju	Merchant Banking	New Age
			International, New
			Delhi
2.	Dr. J.C.Verma	A Manual of Merchant Banking	Baharat Law House,
			New Delhi.

# **JOURNALS**

- 1. Merchant banking India: Recent development in merchant banking (2016),ISSN-2455-6602.
- 2. Performance evaluation of merchant banking in India-A study of SBI capital market limited (2015), ISSN-2347-9671.
- 3. Recent development in merchant banking and challenges ahead in India,(2016), E-ISSN:2455-295X.
- 4. A literature review of merchant banking in india (2019), ISSN-2349-5162.
- 5. <a href="https://www.businessmanagementideas.com/financial-management/merchantbanking/top-7-developments-in-merchant-banking-establishment-in-india/4174">https://www.businessmanagementideas.com/financial-management/merchantbanking/top-7-developments-in-merchant-banking-establishment-in-india/4174</a>

# **E-MATERIALS**

- 1. "Business Finance and Financial Management". UpFina. Retrieved 2015-11-04.
- 2. "Capital Structure Definition | Investopedia". Investopedia. Retrieved 2015-11-04.
- 3. 'Nobanee, Haitham; Abraham, Jaya (2015). "Current assets management of small enterprises". Journal of Economic Studie.
- 4. "What are fixed assets? | The e-conomic Accounting Glossary". www.e-conomic.co.uk. Retrieved 2015-11-04.

- 5. "Current Asset Definition AccountingTools". www.accountingtools.com. Retrieved 2015-11-04.
- 6. "The Top 4 Cash Flow Forecasting Mistakes". Entrepreneur. Retrieved 2015-11-04.

# **COURSE OUTCOMES**

UNITS	CO STATEMENT	
Unit1	After studied unit-1, the student will	To gain knowledge about Merchant
Omti	be able to	Banking.
Unit2	After studied unit-2, the student will	To impart effective knowledge about
	be able to	Public Issue Management.
Unit3	After studied unit-3, the student will	To learn about Post Issue Management.
	be able to	
Unit4	After studied unit-4, the student will	To gain knowledge about Capital Market
	be able to	Instruments.
Unit 5	After studied unit-5, the student will	To learn about Port Folio Management.
	be able to	

# ALLIED – 1 PAPER –2

#### 3. BUSINESS MATHEMATICS

# **Course Objectives**

- 1. To develop skills in sets and operation on sets.
- 2. How to solve simultaneous equations using matrices.
- 3. To measure the Simple and compound interests as well as annuities in business.
- 4. Students get familiarizeon Discount on Bills-Present value, Bankers Discount- Profit and Loss, Roll, wages, overtime Gross salary.
- 5. To find maxima and minima applications in businessproblemsusing differentiations.

#### **UNIT-I**

Sets: Finite and infinite sets - equality of sets - Disjoint sets - universal set - setoperation Union of sets, intersection of sets - difference of sets - complement of sets - venn diagram - De-Morgan's law - Cartesian product.

#### **UNIT-II**

Matrices - type of matrices - matrix operation - Determinant of matrix - Singular and Non Singular matrices - adjoint, inverse of matrix - solving simultaneous linearequations - matrix inversion method and method of reduction.

## **UNIT-III**

Mathematics for Finance - Simple and Compound Interest - Annuities, present value of intermediate, deferred and perpetuity

#### **UNIT-IV**

Discount on Bills-Present value, Bankers Discount- Profit and Loss, Roll, wages, overtime Gross salary

#### **UNIT-V**

Differentiations - limits - derivatives of standard function x<sup>n</sup>, e<sup>x</sup>, log<sub>e</sub>xtrigonometric functions - Rules of Differentiation - Differentiation on different types offunctions - successive Differentiation - maxima and minima - applications in businessproblems.

Note: The proportion between theory and problems shall be 20:80

#### **Reference Books:**

- 1. P.R. Vittal, Business Mathematics & Statistics, Margham Publishers, Chennai.
- 2. S.P.Gupta, Statistical Methods, S.Chand& Co.,
- 3. Chandran&Agarwal, Business Mathematics.
- 4. Raghavachari, Mathematics for Management,
- 5. Raja Gopalan and Sattinathan, Business Mathematics, Vijay Nicole Publications,

Chennai.

#### **Course Out Comes**

Units CO Statement

Unit1 After studing unit-1, the student will be able to Acquired skills in sets and operation on sets.

Unit2 After studing unit-2, the student will be able to measure the Simple and compound interests as well as annuities in business.

Unit3 After studing unit-3, the student will be able tosolve problems Discount on Bills-Present value, Bankers Discount- Profit and Loss, Roll, wages, overtime Gross salary. Unit4 After studing unit-4, the student will be able to Get familiarized on Discount on Bills-Present value, Bankers Discount- Profit and Loss, Roll, wages, overtime Gross salary. Unit 5 Afterstuding unit-5, the student will be able to find maxima and minima - applications in business problemsusing differentiations.

## **SEMESTER III**

#### **CORE PAPER - 5**

## CORPORATE ACCOUNTING -I

## **Objectives:**

- 1. To help the students to understand the basic concepts relating to issue and redemption of shares.
- 2. To enable the students to prepare company final accounts and to understand accounting treatment on acquisition of business.

## UNIT - I

#### **ISSUE OF SHARES**

Issue of Shares - Introduction -Meaning and types of shares- Features and Kinds of Companies-Under Subscription and Over Subscription-Issue of shares at par ,premium and at discount-Calls-in-arrears-Calls-in-advance-Forfeiture of Shares - Reissue of Forfeited shares-Balance Sheet (Revised Schedule VI).

#### UNIT - II

#### REDEMPTION OF PREFERENCE SHARES

Introduction - Meaning - Provision of the Companies Act Section 80 and 80A - Steps Involved in Redemption of Preference Shares - Balance Sheet (Revised Schedule VI).

#### **UNIT-III**

#### **ACQUISITION OF BUSINESS**

Introduction-Meaning- Accounting treatment for acquisition of business in the books of vendor and purchaser -When new set of books are opened- Debtors and Creditors taken over on behalf of vendors-When same set of books are continued-When Debtors and Creditors are not taken over.

#### **UNIT - IV**

#### PROFITS PRIOR TO INCORPORATION

Introduction - Meaning-Methods of Ascertaining profit or loss prior to incorporation-Basis of Apportionment of Expenses.

#### **UNIT - V**

#### FINAL ACCOUNTS OF COMPANIES

Introduction -Preparation of statement of profit and loss (Part II of Revised Schedule VI) - Preparation of Balance Sheet (Part I of Revised Schedule VI)-Managerial Remuneration.

#### **TEXTBOOKS**

S.NO AUTHORS TITLE PUBLISHERS

1.	R.L.Gupta and	Advanced Accountancy	Sultan Chand & Sons-
	M.Radhaswamy	(Volume I)	New Delhi.
2.	Shukla MC, Grewal TS &	Advanced Accounts, Vol.	S. Chand & Company
	Gupta SC	II,	Ltd, New Delhi

REFERI S.NO	ENCE BOOKS AUTHORS	TITLE	PUBLISHERS
1.	S.P.Jain and K.L.Narang,	Corporate Accounting	Kalyani Publishers-
		(Volume I)	Ludhiana.
2.	T.S.ReddyandA.Murthy	Corporate Accounting	Margham Publications-
		(Volume I)	Chennai.
3.	S.P.Iyengar	Advanced Accountancy	Sultan Chand & Sons-
		(Volume I),	New Delhi.
4.	Dr .R. Rangarajan and Dr.	Corporate Accounting	(Printers and
	V. Chandrasekaran,		Publishers) Pvt. Ltd.,-
	S.Viswanathan		Chennai.

# E-Material

1.www.universityof calicut.info > syl > bcomiiisem 197

# **Course Out Comes**

Units	CO Statement			
	After studied unit-1, the student will	Understand the basic concepts relating to		
Unit - I	be able to	issue of shares and make accounting entries.		
Unit - II	After studied unit-2, the student will be able to	Make accounting entries for and redemption of preference shares.		
Unit - III	After studied unit-3, the student will	Be acquainted with accounting treatment		
	be able to	for acquisition of business.		
Unit - IV	After studied unit-4, the student will	Understand the accounting procedures		
	be able to	related to Profits Prior to		
		Incorporation		
Unit - V	After studied unit-5, the student will be able to	<u>*</u>		

# **CORE PAPER - 6**

# LEGAL ASPECTS OF BUSINESS

# **Objectives**

- 1. To make the students to gain the Basic Knowledge in Business Law.
- 2. To enable the students to understand and deal with various contracts in his day-to-day life, be if for his business or profession.

#### **UNIT-I**

# INDIAN CONTRACT ACT 1872(INTRODUCTION AND ESSENTIAL ELEMENTS)

Law - Meaning - Objectives - Need for the Knowledge of Law. Law of Contract - Contract - Definition - Agreement and its Enforceability - Consensus Ad Idem - Essential Elements of a Valid Contract - Classification of Contracts. Offer and Acceptance - Legal Rules as to Offer and Acceptance - Communication of Offer, Acceptance and Revocation.

#### **UNIT-II**

# INDIAN CONTRACT ACT 1872(OTHER ESSENTIAL ELEMENTS)

Consideration - Definition - Meaning - Legal Rules as to Consideration - Valid Contracts without Consideration. Capacity to Contract - Agreements with Minor - Minor's Liability for Necessaries Free Consent - Coercion - Undue Influence - Fraud - Misrepresentation - Mistake. Agreements Opposed to Public Policy.

## **UNIT-III**

## INDIAN CONTRACT ACT 1872 (SPECIAL CONTRACTS)

Contingent Contract-Modes of Discharge of Contract -Remedies for Breach of Contract - Quasi ContractSpecial Contracts: Bailment and Pledge - Indemnity and Guarantee-

## **UNIT-IV**

## **SALE OF GOODS ACT 1930**

Goods-Classification of Goods-Contract of Sale-Sales and Agreement to Sell-Conditions and Warranties -Performance of Contract of Sale-Doctrine of Caveat Emptor" - Rights of Unpaid Seller.

#### **UNIT-V**

# **CONSUMER PROTECTION ACT, 1986**

Introduction- Objectives of the Act-Definitions-Deficiency in services-Role of Central and State Consumer Protection Council - Consumer Disputes Redressal Agencies: District Forum, State Commission and National Commission: Jurisdiction - Composition - Appeal.

TEXT.	TEXT BOOKS					
S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>			
1.	N.D.kapoor	Business Law	Sultan Chand, New Delhi.			
2.	R.S.N. Pillai and Bagavathi	Business Law	Chand & co, New Delhi.			

## **REFERENCE BOOKS**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	P.C. Tulsian	Business Law	Tata McGraw Hill,
			New Delhi.
2.	P. Saravanavel& S.	Legal Aspects of Business	Himalaya publication,
	Sumathi		New Delhi.
3.	M.R. Sreenivasan	Business Law	Margham publication,
			Chennai.
4.	AkhilashwarePathek	Legal Aspects of Business	Tata MCGraw Hill, ,
			New Delhi.
5.	M.C. Kuchal	Business Law	Vikas Publication, ,
			New Delhi.

## E-Material

- 1. https://www.icai.org/post.html?post\_id=13821 e material
- 2.https://www.dphu.org/uploads/attachements/books/books\_3498\_0.pdf- e material
- 3 .https://www.youtube.com/watch?v=8zaTVt0Qf9c- Indian Contract Act, 1872 by CA ShivangiAgrawal- e content
- 4. https://www.youtube.com/watch?v=HIuiDzdIInM-sale of goods act 1930 full lecture

## **Course Out Comes:**

Units	CO Statement			
Unit - I	After studied unit-1, the student will be able to	Know the framework of Indian Contract Act 1872.		
Unit - II	After studied unit-2, the student will	Understand the other essential elements		
	be able to	of Indian Contract 1872.		
Unit - III	After studied unit-3, the student will	Aware the provisions of Special		
	be able to	Contracts and Modes of Discharge.		
Unit - IV	After studied unit-4, the student will	Acquire Knowledge of Sale of Goods Act		
	be able to	1930.		
Unit - V	After studied unit-5, the student will be able to	Consciousness on Consumer Protection Act 1986.		
	oc aoic to	ACT 1700.		

#### **CORE PAPER - 7**

#### **BUSINESS CORRESPONDENCE**

# **Course Objectives**

- 1. To acquire knowledge about basic concepts of business Correspondence
- 2. To quire knowledge about business communication.
- 3. To understand structure and layout business letter
- 4. To acquire the knowledge of types of business letter
- 5. To gain knowledge about the Letters of Application with CV, Resume.
- 6. To enable the business report and its types

#### **UNIT-I**

#### INTRODUCTION

Features of business communication - Importance of effective communication in business - classification of communication - characteristics and Guidelines of effective business communication.

#### **UNIT-II**

# **BUSINESS LETTERS-(LAY OUT)**

Preparation of business letters - Basic principles in drafting - Appearance, structure and layout - letter style

#### **UNIT-III**

## TYPES OF BUSINESS LETTERS

Various Types of Business Letters - Letters of Enquiry - Offers, Quotations, orders, and complaints

#### **UNIT-IV**

# **Letters of Application**

Letters of application - Essential Qualities - Letters of Application with CV, Resume - Application in response to an advertisement.

#### **UNIT-V**

## **BUSINESS REPORT**

Business Reports - Importance - Characteristics - Types - Reports by individuals and committees

#### **Text Books:**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Ramesh and Pattanchetti.R	Business Communication	Chand&Co
2.	Rajendra Pal and J.S.Korlahall	Essentials of Business communication	
3.	Dr.K.Sundar and Dr.A.Kumara raj	Business Communication	Vijay Nicoles Imprints Pvt., Ltd.,
4.	Herta Murphy	Effective business Communication	McGraw Hill Education
5.	MadhukantJha	<b>Business Communication</b>	Gyan books.

# **Course Out Comes**

Units	CO Statement		
	After studied unit-1, the student will	The student will be able to understand the	
Unit - I	be able to	basic concepts of business	
		correspondence.	
Unit - II	After studied unit-2, the student will	The students will be able to prepare the	
	be able to	business letter and letter style.	
Unit - III	After studied unit-3, the student will	The students will be able to know the	
	be able to	different types of business letter's, offers,	
		orders and complaints.	
Unit - IV	After studied unit-4, the student will	The students will able to acquire the	
	be able to	knowledge of preparing letters of	
		application with cv, resume etc.	
Unit - V	After studied unit-5, the student will	The students will be able to understand	
	be able to	the types and characteristics of business	
		report.	
		report.	

#### **CORE PAPER - 8**

#### BUSINESS STATISTICS AND OPERATIONAL RESEARCH

# **Course Objectives**

- 1. To develop skills in analysis and interpretation of data.
- 2. How to measures Central Tendency and their application in business.
- 3. To measure the degree and direction of relationship between the variables inbusiness.
- 4. Index Numbers and Time series are the most important widely used statistical device, students get familiarize
- 5. To solve challenging problems by using appropriate statistical tools.

#### **UNIT-I**

Statistics -Definitions -Scope and Limitations -Collection of Data -Primary and Secondary Data -Questionnaire -Classification and Tabulation -Diagrammatic and graphical representation of data- Measures of Central tendency -Mean -Median -Mode -Combined Mean.

#### **UNIT-II**

Measures of Dispersion -Range -Quartile deviation -Mean Deviation -Standard Deviation - Coefficient of Variation-Lorenz Curve - Measures of Skewness -Karl Pearson's and Bowlay's Coefficient of Skewness- Kurtosis -Characteristics of Kurtosis -Measures - Calculation.

#### **UNIT-III**

Correlation - Definition - Karl Pearson's Coefficient of Correlation - Rank Correlation - Regression Analysis - Simple regression- Regression equations.

#### **UNIT-IV**

Index Number -Definition -Uses -Weighted Index -Laspeyre's Paasche, Dorbish Bowley's - Marshall Edge worth, Fisher Ideal Index -Time and Factor Reversal Test -Cost of Living Index - Time Series -Definition and Uses -Components -Semi Average, Moving Average - Method of Least Square -Seasonal Variation -Simple Average Method.

#### **UNIT-V**

Linear programming- Formation of LPP- Graphical method - Simplex method- Maximization Function- Minimization Function (Simple Problems only)- Transportation problems- North West Corner Method - Least Cost Method- Vogel's Approximation Method - Assignment problem- Balanced Hungarian Assignment Method.

# **TEXT BOOKS**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Dr. S.P. Gupta	Business Statistics &	Sultan Chand.
		Operation Research	
2.	PA. Navanitham	Business Statistics &	Jai Publications, Trichy.
		Operation Research	
3.	S.P. Rajagopalan& R.	Business Statistics &	Vijay Nicole
	Sattanathan	Operation Research 3 <sup>rd</sup> Edition	Publications, Chennai.

# REFERENCE BOOKS

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Dr. S.P. Gupta	Statistical Methods	Sultan Chand.
2.	R.S.N. Pillai&Bhagavathi	Statistics.	
3.	J.K. Sharma	Business Statistics	Pearson Education.
4.	B. Agarwal	Basic Statistics	Wiley Eastern.

# **E MATERIALS**

www.southaampton.ac.uk

www.quora.com

www.pondiuni.edu.in

# **Course Out Comes**

Units	CO Statement		
Unit - I	After studied unit-1, the student will	Acquired skills in analysis and	
	be able to	interpretation of data.	
Unit - II	After studied unit-2, the student will	Gained knowledge on measures of	
	be able to	Central Tendency and their application in	
		business	
Unit - III	After studied unit-3, the student will	Learned about Correlation and	
	be able to	Regression	
Unit - IV	After studied unit-4, the student will	Get familiarized aboutIndex Numbers and	
	be able to	Time series	
Unit - V	After studied unit-5, the student will	Solved challenging problems by using	
	be able to	appropriate statistical tools.	

ALLIED - 2

PAPER - 3

### **BUSINESS ECONOMICS – I**

# **Course Objectives**

- 1. The main objective of this paper is to apply in business decision making, demand, utility, demand forecasting and production.
- 2. The students understand the role and responsibilities of Business.
- 3. Understands Utility concept.
- 4. The students acquires the knowledge of the Demand forecasting and methods of Forecasting.
- 5. Gains knowledge of production function and returns to scale.

### **UNIT: I Introduction**

Introduction to Business Economics - Objectives of Business - Profit maximization - Importance of Business - Scope of Business - Social responsibility of Business.

### **UNIT: II Demand Analysis**

Demand analysis – Demand Function - Demand schedule - Demand curve - Different types of Elasticity of demand - Measurement - Importance of elasticity of demand.

# **UNIT: III Utility Analysis**

Utility analysis - Cardinal - Ordinal - The law of diminishing marginal utility - Equi-Marginal utility - Indifference curve analysis.

### **UNIT: IV Demand Forecasting**

Demand Forecasting – Meaning – Objectives – Purpose – Steps involved in Demand Forecasting - Types of Demand Forecasting.

### **UNIT: V Production**

Production - Production function - The law of variable proportions - Economies of scale - Law of returns to scale.

### **Text Books**

Unit-I: S. Sankaran, Business Economics, Margham Publications, Chennai

Unit-II: S. Sankaran, Business Economics, Margham Publications, Chennai.

Unit-III: S. Sankaran, Business Economics, Margham Publications, Chennai.

Unit-IV: S. Sankaran, Business Economics, Margham Publications, Chennai

Unit-V: S. Sankaran, Business Economics, Margham Publications, Chennai

### **Reference Books:**

- 1. K.P.M Sundaram and E.N. Sundaram, Business Economics, Sultan & Chand, New Delhi
- 2. H.L. Ahuja, Business Economics, S.Chand, New Delhi.

- 3. Mote; Samuel Paul and G.S.Gupta, Managerial Economics, Concepts & Cases, Tata McGraw Hill.
- 4. Cauvery., Managerial Economics, S. Chand & Co. New Delhi.
- 5. H.L.Ahuja, Managerial Economics, S Chand and Co ltd, New Delhi. Sankaran, S, Managerial Economics, Margham Publication.

### E - Resources

- 1. www.tutorialspoint.com/managerial\_economics/...
- 2. www.yourarticlelibrary.com/managerial-economics/...
- 3. economicsconcepts.com/managerial\_economics.htm
- 4. www.tutorialspoint.com/managerial\_economics/...
- 5. www.economicsdiscussion.net/managerial-economics/notes...
- 6. www.simplynotes.in/managerial-economics/characteristics...
- 7. www.managerial-economics-club.com/managerial...
- 8. www.ebookphp.com/managerial-economics-epub-pdf
- 9. www.simplynotes.in/importance-managerial-economics
- 10. www.scholarpol.com/nature-and-scope-of-managerial-economics

- 1. After studied unit-1, the student will be able to understand the concept of Business Economics, Objectives and scope.
- 2. After studied unit-2, the student will be able to gain knowledge of the demand and elasticity of demand.
- 3. After studied unit-3, the student will be able to gain knowledge on Utility concept.
- 4. After studied unit-4, the student will be able to acquire Knowledge of Demand forecasting and Demand Forecasting methods.
- 5. After studied unit-5, the student will be able to gain knowledge of Production Function and Returns to scale

# SKILL BASED SUBJECT PAPER -1

### COMPUTER APPLICATIONS IN BUSINESS

# **Course Objectives**

- 1.Indentify computer concepts terminology and concepts, basic operating system functionality and terminology
- 2.To apply basics and advanced formatting techniques, skills to produce word processing documents
- 3.Demonstrate basic skills involving working with MS excel sheet functions, create formulas, charts and graphs, manipulate data and generate reports
- 4.Develop a database; create and format tables, queries and reports; enter and modify table data.
- 5.Develop and deliver business presentations using presentation

### **UNIT-I**

Introduction to computer- characteristics of computer- history of computer- computer generation -hardware - software- system software and application software.

### **UNIT - II**

MS - word processing: starting MS word- ms word environment - working with word documents.

### **UNIT - III**

Ms excel -ms excel sheet-ms excel environment - working with excel workbook - worksheet-formulas and functions - inserting charts - printing in excel - free worksheet(ms excel)- ms power point - starting ms power point -ms power point environment- working with power point - working with different views - designing , presentation & printing in power point.

### **UNIT - IV**

Programming under a DBMS environment - the concept of the data base management system; data field, records, and files, sorting and indexing data; searching records. Designing queries, and reports; linking of data files; understanding programming environment in DMBS; developing menu drive applications in query languages(MS- Access).

### UNIT - V

Electronic commerce - types -advantages and disadvantages - electronic data interchange (EDI) working of EDI- EDI benefits & limitation - future of EDI - FEDI- smart card - smart card application.

# **TEXT BOOKS**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Anathishehasaayee	Computer Application in	Margam Publication.
		<b>Business and Management</b>	
2.	leon& Leon	Computer Applications in	VjayNicholes imprint
		Business	pvt.ltd- Chennai.

# **REFERENCE BOOKS:**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	R.K.Taxali,	Pc Software for Windows Made Simple	Tata Mcgraw Hill publications - India 2010
2.	Hebert Schildt	Windows 2000 Programming from the	Tata McGraw Edition 2000
3.		ground up ComadexComputer Course Kit, Training Kit For	
		Windows 98/me, word, excel, access 2000 and internet dream tech press.	

# **E- MATERIALS**

www.ggu.ac.in

www.ddegjust.ac.in

www.scribd.com

# **Course Out Comes**

Units	COS	Statement
Unit - I	After studied unit-1, the student will	Gainedbasic knowledge about computer
Omt - 1	be able to	concept and terminology
Unit - II	After studied unit-2, the student will	Acquired skills to produce word
	be able to	processing documents
Unit - III	After studied unit-3, the student will	Demonstrated basic skills involving MS
	be able to	excel sheet
Unit - IV	After studied unit-4, the student will	Acquired skills on data base
	be able to	
Unit - V	After studied unit-5, the student will	Enhanced knowledge on business
	be able to	presentation by using presentation
		software.

# NON-MAJOR ELECTIVE PAPER -1

# **Course Objective**

1. To enable the students of gain basic knowledge of Trade, Commerce and Industry.

### UNIT - I

Business - Commerce - Industry - Trade - Profession - Meaning-Scope - Importance-Kinds-Economic Basis of Commerce.

### UNIT - II

Forms of Business organization - Sole Trade- Partnership Firm-Features-Merits-Demerits - Co-Operative Societies -Features-Types-Advantages.

### **UNIT - III**

Joint stock Company-Features-Memorandum and Articles-Contents-Prospectus.

# UNIT - IV

Stock Exchange - Function - Types - Regulation of Stock Exchanges in India.

### **UNIT-V**

Trade association - Chamber of commerce - Functions - Objectives - Working in India.

Note: Questions in Sec. A, B & C - 100 % Theory.

### **Text Books:**

S.no	Authors	Title	Publishers
1	Ghosh and Bhushan	General Commercial Knowledge	Sultan Chand & Sons, New Delhi.
2.	R.N. Gupta	Business organization & Management	S. Chand & Co. New Delhi.

### **Reference Books:**

S.No	Authors	Title	Publishers
1.	P.N.Reddy&S.S.Gulshan	Commerce - Principles &	S. Chand & Co. New
		Practice	

Delhi.

2. C.D.Balaji&Dr.G.Prasad Business organization Margham Publications, Chennai.

# **Reference journals:**

- 1. Arabian Journal of Business and Management Review,
- 2. International Public Management Journal,
- 3. International Small Business Journal,
- 4. Journal of Business and Psychology,
- 5. journal of International Management,

### **E-Materials:**

- 1. E-book Business organization by H. E Morgan
- 2. Business Organisation sbpd publication

# **Course Out Comes**

Units	COS	Statement
Unit - I	After studied unit-1, the student will	To gain knowledge about Commerce,
Omt - 1	be able to	Trade, Industry.
Unit - II	After studied unit-2, the student will	To learn about Forms of Business
	be able to	organization.
Unit - III	After studied unit-3, the student will	To acquire knowledge about Company.
	be able to	
Unit - IV	After studied unit-4, the student will	To know about Stock Exchange
	be able to	
Unit - V	After studied unit-5, the student will	To impart effective knowledge about
	be able to	Trade association and Chamber of
		commerce

# **SEMESTER IV**

**CORE PAPER - 9** 

# **CORPORATE ACCOUNTING -II**

### **Objectives:**

- 1. To enable the students to acquire knowledge in valuation of shares and goodwill.
- 2. To enable the students to understand the Liquidation, accounting procedure and various business combinations.

### UNIT - I

### VALUATION OF GOODWILL AND SHARES

Goodwill-Introduction-Meaning-Definition-Need-Factors Affecting Value of Goodwill-Methods-Average profit method-Weighted Average-Super profit method-Annuity method-Capitalization Method. Shares-Introduction-Meaning-Definition-Need-Factors affecting valuation of shares-Methods-Net asset method-Yield method-Fair value method.

### **UNIT-II**

### ALTERATION OF SHARE CAPITAL AND INTERNAL RECONSTRUCTION

Introduction-Meaning-Different kinds of alteration of share capital-Capital reduction-Procedure for reduction of share capital.

### **UNIT-III**

# AMALGAMATION, ABSORPTION AND EXTERNAL RECONSTRUCTION

Amalgamation-Introduction-Meaning (Accounting Standard 14)-Types of amalgamation-Amalgamation in the nature of Merger-In the nature of Purchase-Computation of Purchase Consideration- Entries in the books of the transferor and transferee-Absorption-Meaning-Accounting treatment-External Reconstruction- -Meaning-Accounting treatment (Intercompany holding excluded).

### **UNIT - IV**

### HOLDING COMPANIES

Meaning and definition of Holding and Subsidiary - Capital Profit-Revenue profit-Minority Interest-Goodwill/Capital reserve-- Elimination Of Common Transactions -Unrealised profit - Revaluation of Assets and Liabilities - Bonus Shares -Preparation of consolidated balance sheet (As per Revised Schedule VI).

### UNIT - V

### BANKING COMPANY ACCOUNTS

Accounts of Banking Companies - Rebate on bill discounted-Non - Performing assets and their treatment - Provision for doubtful debts- Preparation of profit and loss accounts (Form 'B' of Schedule III) and Balance Sheet (Form 'A' of Schedule III).

### **TEXTBOOKS**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	R.L.Gupta and	Advanced Accountancy	Sultan Chand & Sons-
	M.Radhaswamy		New Delhi.
2.	Shukla MC, Grewal TS &	Advanced Accounts, Vol.	S. Chand & Company
	Gupta SC	II	Ltd, New Delhi

REFERENCE BOOKS			
S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	S.P.Jain and K.L.Narang	Corporate Accounting	Kalyani Publishers-
		(Volume II)	Ludhiana.
2.	T.S.ReddyandA.Murthy	Corporate Accounting	Margham Publications-
		(Volume II)	Chennai.
3.	S.P.Iyengar	Advanced Accountancy	Sultan Chand & Sons-
		(Volume I),	New Delhi.
4.	Dr .R. Rangarajan and Dr.	Corporate Accounting	(Printers and
	V. Chandrasekaran,		Publishers) Pvt. Ltd.,-
	S.Viswanathan		Chennai.

# E-Material

1.www.universityofcalicut.info > syl > bcomiiisem197

# **Course OutComes**

CO Statement		
After studied unit-1, the student will	Impart the knowledge of valuing shares	
be able to	and goodwill of the company.	
After studied unit-2, the student will	Understand the accounting procedures	
be able to	related to Alteration of share capitaland	
	Internal Reconstruction.	
After studied unit-3, the student will	Be acquainted with accounting	
be able to	procedures for Mergers and acquisitions.	
After studied unit-4, the student will	Prepare consolidated financial statements	
be able to	of Holding company and itssubsidiary	
	companies.	
After studied unit-5, the student will	Know the accounting procedures related	
be able to	to preparation of bank accounts.	
	After studied unit-1, the student will be able to After studied unit-2, the student will be able to  After studied unit-3, the student will be able to After studied unit-4, the student will be able to  After studied unit-5, the student will	

# **CORE PAPER - 10**

# **BUSINESS MANAGEMENT**

# **Objectives:**

- 1. To familiarize the students with the concepts and principles of management.
- 2. To provide opportunities to apply the general functions of management in day.

### UNIT - I

### INTRODUCTION TO MANAGEMENT

Meaning, Definition,Importance,Nature,Management and administration, Functions of Management. Levels of management, roles of manager, Management as a Science or Art, Contribution to management by F.W.Taylor, Henry Fayol, Elton Mayo, Peter F. Drucker and C. K. Prahalad.

### **UNIT-II**

### **PLANNING**

Planning - Meaning, Definition, importance, process, types, methods (Objectives- Policies-Procedures - Strategies & Programmes). Obstacles to effective planning. Decision making - Steps, Types, Decision Tree.

### **UNIT-III**

### ORGANISING AND STAFFING

Organization - Importance - Principles of Organisation. Delegation & Decentralization - Departmentation - Span of Management. Organizational structure: line & staff and functional - organizational charts and manual-making organizing effective-Staffing-recruitment - selection-Training, promotion and appraisal.

### **UNIT-IV**

### DIRECTING AND MOTIVATING

Function of directing - Motivation - Theories of motivation (Maslow, Herzberg and Vroom's theories) Motivation techniques. Communication - Function - Process - Barriers to effective communication. Leadership-Definition-Theories and approach to leadership-styles of leadership-Types

### UNIT - V

### **CO-ORDINATION AND CONTROL**

Meaning, Definition, Nature - Problems of effective coordination. Control - Nature - Basic control process - control techniques (traditional and non-traditional)-Use of Computers in managing information - Concepts of keizen- six sigma.

### **TEXT BOOKS**

S.NO	<b>AUTHORS</b>	TITLE	<b>PUBLISHERS</b>
1.	C. B Gupta	<b>Business Management</b>	Sultan Chand & Sons,
			New Delhi.
2.	Dinkarpagare	Principles of management,	Sultan Chand and sons,
			New Delhi.

# REFERENCE BOOKS

S.NO AUTHORS TITLE PUBLISHERS

1.	Koontz, O'Donnell,	<b>Essentials of Management</b>	Tata McGraw Hill
	Weirich		<b>Publishing Company</b>
			Ltd., New Delhi.
2.	Sherlekar&Sherlekar	Principles of Business	Himalaya Publishing
		Management	House, New Delhi.
3.	L.M.Prasad	Principles and Practices of	Sultan Chand and sons,
		Management	New Delhi.

Course Of	itcomes		
Units	CO Statement		
Unit - I	After studied unit-1, the student will be able to	Knowledge pertaining to Fundamentals of management	
Unit - II	After studied unit-2, the student will	Knowledge pertaining to develop	
	be able to	planning	
Unit - III	After studied unit-3, the student will be able to	Understand organising and staffing	
Unit - IV	After studied unit-4, the student will	Knowledge pertaining to motivation	
	be able to	structures.	
Unit - V	After studied unit-5, the student will be able to	Advanced Programming techniques using control and coordination	

### **CORE PAPER - 11**

### **COMPANY LAW**

# **Course Objective**

- 1. To enlighten the students on the Provisions governing the Company Law.
- 2. To make the students aware on the recent amendments to Companies Act.

### **UNIT-I**

Introduction - Meaning and Definition of a Company - Characteristics of a Company - Advantages - Limitations - Types of Companies - Distinction between a Private Ltd. Company and a Public Ltd. Company.

### **UNIT-II**

Formation of a Company - Memorandum of Association - Meaning - Contents - Purpose - Articles of Association - Meaning - Contents - Distinction between Memorandum and Articles.

### **UNIT-III**

Prospectus - Meaning - Requirements of a Prospectus - Objects of Issuing a Prospectus - Contents - Civil and Criminal Liability for mis-statement of prospectus -Statement in Lieu of Prospectus.

### **UNIT-IV**

Members of a Company - Meaning and Definition - Who can become a Member?- Rights of the Members - Liabilities of the Members - Termination of Membership.

### **UNIT-V**

Directors of a Company - Definition - Eligibility to become a Director - Number of Directorships - Appointment of Directors - First Directors - Subsequent Directors - Removal of Directors - Powers, Duties and Liabilities of Directors - Winding up of a Company - Meaning - Methods of Winding up.

Note: Questions in Sec. A, B & C - 100 % Theory.

### **Text Books:**

S.no Authors Title Publishers

1	N.D.Kapoor	Company Law	Sultan & Chand, New Delhi.
2.	P.P.S.Gogna	Company Law	S. Chand, New Delhi

### **Reference Books:**

S.No	Authors	Title	Publishers
1.	Dr.N. Premavathy	Company Law	Sri Vishnu Publications,
			Chennai
2.	Gaffoor and Thothadri	Company Law, 2nd	Vijay Nicholes Imprint Pvt.
		Edition	Ltd., Chennai.
3.	Kathiresan and Radha	Company law	Prasanna Publishers,
			Chennai.

# **Related Journals:**

- 1. Intellectual Property Rights,
- 2. Political Sciences & Public Affairs,
- 3. Sociology and Criminology,
- 4. Journal of Corporate Law Studies,
- 5. Australian Journal of Corporate Law,
- 6. India Business Law Journal,
- 7. Corporate and Commercial Law Journals,
- 8. Journal of Business Law

### **E-Materials:**

- 1. <u>ndkapoor company law free download</u>
- 2. company law icsi 2019
- 3. company law pdf 2017
- 4. general principles of company law
- 5. company law lpu
- 6. mc kuchhal corporate law

Units	COS	Statement
Unit - I	After studied unit-1, the student will	To learn about Nature, Scope and Kinds
Omt - 1	be able to	of Company
Unit - II	After studied unit-2, the student will	To gain effective knowledge about
	be able to	Formation of a Company
Unit - III	After studied unit-3, the student will	To effectively impart knowledge about
	be able to	Prospectus of company
Unit - IV	After studied unit-4, the student will	To know about Members of Company
	be able to	
Unit -V	After studied unit-5, the student will	To learn about Directors of Company and
	be able to	Winding up of Company

### **CORE PAPER - 12**

### MODERN BANKING

### **Course Objectives**

- 1. To understand the basic Concepts banking
- 2. To have knowledge about Central Banking
- 3. Toknown the SBI
- 4. To acquire knowledge in development Bank.
- 5. To acquire the recent trend in e-banking

### UNIT- I

### INTRODUCTION

Brief history of banking - Unit banking - branch banking - structure of Indian financial system - Mixed banking - functions and importance of commercial banks - credit creation of commercial banks

### UNIT- II

### CENTRAL BANKING

Central banking (special reference to India) - functions - measures / methods of credit control - Quantitative and Qualitative credit control measures

### UNIT- III

### STATE BANK OF INDIA

State bank of India - Organization - functions - management - Regional Rural Banks (RRBS)

### **UNIT - IV**

### **DEVELOPMENT BANKING**

Development Banking - Industrial Finance Corporation of India (IFC) - Industrial Credit and Investment Corporation of India (ICICI) - Industrial Development of Bank of India(IDBI)

### **UNIT-V**

### E-Banking

Electronic Banking: Traditional Banking Vs E-Banking-Facets of E-Banking -E-Banking transactions -Automatic Teller Machine(ATM) at home -Electronic Fund Transfer(EFT)-uses -computerization in clearing houses- Tele banking- Banking on home computers -Electronic Money Transfer -uses of EMT.

# **Text Books**

S.NO	<b>AUTHORS</b>	TITLE	<b>PUBLISHERS</b>
1.	Dr.S.Gurusamy	Banking Theory Law and Practice	Vijay Nicole
			Imprints Pvts Ltd.,
2.	Dr.V.Balu	Banking and Financial System,	Sri Venkateswara
			Publications,
3.	B.Santhanam	Banking and Financial System	Sri Margham
			Publications.
4.	K.P.M.Sundaram	Modern Banking	Sultan Chand and
	and E.N.Sundaram		Sons.
5.	Dr.Gupta	Banking Law and Practice in India	SahityaBhawan
			Publication.

# **Reference Items:**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	O.P.Agarwal,	Modern Banking	Himalaya
2.	K.C.Shekher	Banking Theory and Practice,	Publishing house Vikas Publishing.
3.	A.Gajendran	Banking Law and practice	Vrinda Publications (P)
			Ltd
4.	D.Muraleedharan	Modern Banking Theory and Practice,	Prentice hall India
			Learning Private Limited.
5.	S.Natarajan and R.Parameswaran	Indian Banking	S.Chand.

Units	COS	Statement
Unit - I	After studied unit-1, the student will be able to	The students will be able to acquire the knowledge of different types of banking.
Unit - II	After studied unit-2, the student will	The students will be able to know the
	be able to	measures and methods of credit control in central bank.
Unit - III	After studied unit-3, the student will	The students will be able to understand
	be able to	the concept of SBI.
Unit - IV	After studied unit-4, the student will	The students will be able to study the
	be able to	different types of development banking in
		India.
Unit - V	After studied unit-5, the student will	The students will be able to acquire the
	be able to	new concepts of E-Banking.

### **ALLIED - 2**

### PAPER - 4

### **BUSINESS ECONOMICS - II**

# **Course Objectives**

- 1. The main objective of this paper is to apply in business Cost and Revenue analysis.
- 2. The students understand the pricing of perfect competition, monopoly and monopolistic competition.
- 3. Understands Distribution and Theories of Distribution.
- 4. The students acquires the knowledge of the capital budgeting.
- 5. Gains knowledge on the decision making under certainty and uncertainty.

### **UNIT: I Cost and Revenue Analysis**

Cost and Revenue analysis - Different types of cost and their relations to each other - Average cost - Marginal cost - Various types of revenue curves short term and long term - Diagrammatic representation.

# **UNIT: II Market Structure and Pricing**

Market structure and pricing - Pricing under perfect computation - Assumptions of perfect competition - Pricing under monopoly - Assumptions of monopoly - Pricing under monopolistic competition - Assumption of monopolistic competition.

### **UNIT: III Distribution**

Distribution – Meaning – Marginal Productivity theory of Distribution – Modern theory of Distribution - Theories of profits.

### **UNIT- IV – Capital Budgeting**

Capital Budgeting: Need for Capital Budgeting- Forms of Capital Budgeting- Nature of Capital Budgeting Problem.

### **UNIT- V – Decision Making**

Decision Making: Risk and Uncertainty- Elements of Decision Theory- Classification of Managerial Decision Problem- Decision Taking Under Certainty and Uncertainty.

### **Text Books**

Unit-I: S. Sankaran, Business Economics, Margham Publications, Chennai

- Unit-II: S. Sankaran, Business Economics, Margham Publications, Chennai.
- Unit-III: S. Sankaran, Business Economics, Margham Publications, Chennai.
- Unit-IV: S. Sankaran, Business Economics, Margham Publications, Chennai
- Unit-V: S. Sankaran, Business Economics, Margham Publications, Chennai

### **Reference Books:**

- 1. K.P.M Sundaram and E.N. Sundaram, Business Economics, Sultan & Chand, New Delhi.
- 2. H.L. Ahuja, Business Economics, S. Chand, New Delhi.
- 3. Mote; Samuel Paul and G.S.Gupta, Managerial Economics, Concepts & Cases, Tata McGraw Hill.
- 4. Cauvery., Managerial Economics, S. Chand & Co. New Delhi.

### E - Resources

- 1. www.tutorialspoint.com/managerial\_economics/...
- 2. www.yourarticlelibrary.com/managerial-economics/...
- 3. economicsconcepts.com/managerial\_economics.htm
- 4. www.tutorialspoint.com/managerial\_economics/...
- 5. www.economicsdiscussion.net/managerial-economics/notes...
- 6. www.simplynotes.in/managerial-economics/characteristics...
- 7. www.managerial-economics-club.com/managerial...
- 8. www.ebookphp.com/managerial-economics-epub-pdf
- 9. www.simplynotes.in/importance-managerial-economics
- 10. www.scholarpol.com/nature-and-scope-of-managerial-economics

### **Course Out Comes**

1. After studied unit-1, the student will be able to understand the Cost and Revenue analysis in Business.

- 2. After studied unit-2, the student will be able to gain knowledge of the pricing of perfect competition, monopoly and monopolistic competition.
- 3. After studied unit-3, the student will be able to gain knowledge of Theories of Distribution.
- 4. After studied unit-4, the student will be able to acquire Knowledge on the capital budgeting.
- 5. After studied unit-5, the student will be able to gain knowledge decision making under certainty and uncertainty

# SKILL BASED SUBJECT PAPER - 2 E-COMMERCE

### **Objectives:**

- To impart the students with knowledge of web technology and their role in doing business.
- To help the students to Gain an understanding of the legal frame work of E-commerce.

### UNIT- I

### **E-COMMERCE - INTRODUCTION**

Introduction to E-Commerce - E-Trade - E-Business -E-Market -Advantages and Disadvantages of E-Commerce - E-Business Models - Introduction to Mobile Commerce.

### **UNIT-II**

### E-MARKETING

E- Marketing -Meaning - Channels- E-Marketing Mix - Web Salesmanship - online shopping avenues- Advertising on Network.

### **UNIT - III**

### **E-PAYMENT SYSTEM**

E-Payment System- Types- Business Issues and Economic implications - Components of an effective E-Payment System.

### **UNIT-IV**

### ELECTRONIC DATA INTERCHANGE

EDI - Definition - Objectives- Standards - Applicability - Approving authority- Cross Index and related documents.

### UNIT- V

### LEGAL FRAMEWORK

Legal Framework for E-Commerce - Net Threats - Cyber Laws - Aims and Salient Features of Cyber Laws in India- Cyber Crimes.

### **TEXT BOOKS**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	L.T.Joseph	E-Commerce A managerial	Printice Hall
		perspective	Publications, 2004.
2.	Addison Wesley	Frontiers of E-Commerce	Pearson Publications,
			2004.

### REFERENCE BOOKS

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	David Whitley	E-Commerce Strategy,	Tata McGraw Hill
		Technology and Application	Publications, 2004.
2.	Dennis P.Curtin	E-Commerce Principles	Tata McGraw Hill
		and Introduction	Publication, 2004
		Technology	
3.	Greenstein, Feinman	E-Commerce	Tata McGraw Hill
			Publications, 2001

# **Course Out Comes**

Units	CO Statement		
Unit- I	After studied unit-1, the student will	To understand the knowledge of E-	
Omt- 1	be able to	Commerce.	
Unit - II	After studied unit-2, the student will	Gaining knowledge on E-Marketing.	
	be able to		
Unit - III	After studied unit-3, the student will	Know the E-Payment systems.	
	be able to		
Unit - IV	After studied unit-4, the student will	Knowledge on Electronic Data	
	be able to	Interchanges (EDI)	
Unit - V	After studied unit-5, the student will	Conceive an idea of legal framework for	
	be able to	E-Commerce.	

# NON-MAJOR ELECTIVE PAPER - 2

### ADVERTISING AND SALESMANSHIP

# **Course Objectives**

- 1. To understand the concept of advertising
- 2. To enable the students to have practical knowledge about advertising agencies
- 3. To familiarize about recent trends in advertising
- 4. To have knowledge on fundamental concept of salesmanship
- 5. To understand the duties and responsibilities of salesmanship

### **UNIT-I**

Definition of Advertising- Origin and Development of Advertising -Objectives -Nature-Scope of Advertising- -Functions -Types -Benefits.

### **UNIT-II**

Advertisement copy - Advertising media- Advertising Agencies.

### **UNIT-III**

Recent trends in advertising - Economic aspects of Advertising- Social and Ethical aspects of Advertising.

### **UNIT-IV**

Definition of Salesmanship -Features -Objectives- Recruitment of a salesman- Qualities of Good Salesman

### **UNIT-V**

Advantages of Salesmanship- Distinction between Salesmanship and Advertising- Types of Salesmanship- Functions, Duties and Responsibilities of a Salesmanship.

### **TextBooks:**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	R.S.N. Pillai&Bagavathi	Modern Marketing (Principles and Practices)	S. Chand & Co. New Delhi
2.	S Rajkumar, V Rajagopalan	Sales and Advertisement Management	S. Chand & Company Pvt. Ltd.
3.	Sahu and Raut	Salesmanship and Sales Management	Vikas Publishing House, Chennai.
4.	CL Tyagi&Arun Kumar	Sales Management	Atlantic publishers.

# **Reference Books:**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Chunawalla K.C. Sethia	Advertising (Principles and Practices)	Chunawalla K.C. Sethiax
		Tractices)	Беннал

2.	Dr. M.M. Varma, R. K. Agarwal	Advertising Management	Forward 300K Depot, New Delhi.
3.	Mahendra Mohan	Advertising Management	Tata Mcgraw-hill Publishing Company Limited,NewDelhi,India.
4.	G.R. Basotia N. K Sharama	Advertising Marketing and Sales Management	Mangal Deep Jaipur.
5.	Dr. K. Sundar	Essentials of Marketing	Vijay Nicholes Imprint Pvt. Ltd., Chennai.

# E- MATERIALS

www.slideshare.net

www.himpub.com

www.ves.ac.in

Units	CO Statement			
Unit - I	After studied unit-1, the student will	Impart knowledge on advertising		
Omt - 1	be able to			
Unit - II	After studied unit-2, the student will	Get familiarized about advertising		
	be able to	agencies		
Unit - III	After studied unit-3, the student will	Get familiarized about recent trends in		
	be able to	advertising		
Unit - IV	After studied unit-4, the student will	Acquired knowledge on fundamental		
	be able to	concept of salesmanship		
Unit - V	After studied unit-5, the student will	Impart knowledge on duties &		
	be able to	responsibilities of salesmanship		

# SEMESTER V CORE PAPER - 13 COST ACCOUNTING- I

# **Course Objectives**

- 1. To understand the basic concepts and methods of Cost Accounting.
- 2. To enable the students to learn the various methods of cost elements.
- 3. To understand the basic concepts and processes used to determine product costs.
- 4. To be able to interpret cost accounting statement.
- 5. To be able to analyze and evaluate information for cost ascertainment, planning, control and decision making.
- 6. To be able to solve simple cases.

### **UNIT-I**

### NATURE AND SCOPE OF COST ACCOUNTING

Cost Accounting: Nature and Scope - Objectives, Advantages and Limitations - Financial Vs. Cost Accounting - Costing System - Types of Costing and Cost Classification - Cost Sheet and Tenders - Cost Unit - Cost Centre and Profit Centre.

### **UNIT-II**

### **Material Purchase and Control**

Purchase Department and its Objectives - Purchase Procedure - Classification and Codification of Materials, Material Control: Levels of Stock and EOQ - Perpetual Inventory System, ABC and VED Analysis - Accounting of Material Losses.

### UNIT-III

### **Methods of pricing of Material Issues**

Cost Price Methods: FIFO, LIFO, Average Price Methods: Simple and Weighted Average Price Methods, Notional Price Methods: Standards Price, and Market Price Methods

### **UNIT - IV**

### **Labour Cost Control**

Labour Turnover: Causes, Methods of Measurement and Reduction of Labour Turnover - Idle and Over Time - Remuneration and Incentive: Time and Piece Rate - Taylor's, Merricks and Gantt's Task - Premium Bonus System - Halsey, Rowan and Emerson's Plans - Calculation of Earnings of Workers.

### **UNIT-V**

### **Overheads**

Classification of Overhead Costs - Departmentalization of Overheads - Allocation Absorption and Appointment of Overhead Costs - Primary and Secondary Distribution of Overheads - Computation of Machine Hour Rate and Labour Hour Rate.

**Note:** Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

### **Text Books:**

S.no	Authors	Title	Publishers
1	S.P.Jain and Narang	Cost Accounting	Kalyani Publishers, New Delhi
2.	T.S. Reddy &Hari Pra Reddy	asad Cost Accounting	Margham Publications, Chennai.
3.	S.P. Iyangar	Cost Accounting	Sultan Chand & Sons, New Delhi.

### **Reference Books:**

S.No	Authors		Title			<b>Publishers</b>		
1.	A. Murthy S. Gurusamy,	and	Cost Accoun	ting		Vijay Private Ltd.	Nicole, Chennai.	Imprints
2.	Tulsian		Cost Accoun	ting		Tata McGra	w Hills.	
3.	S.N.Maheswari		Principles Accounting	of	Cost	Sultan Chan	nd & sons, Ne	ew Delhi

# **Reference Journal**

- 1. Business and Economics Journal,
- 2. Global Economics,
- 3. Accounting & Marketing,
- 4. Accounting Research Journal,
- 5. Asian Review of Accounting,
- 6. Asia-Pacific Journal of Accounting and Economics,
- 7. Journal of Accounting and Organizational Change,
- 8. Journal of Contemporary Accounting and Economics

### **E- Materials**

- 1. www.icwai.org
- 2. www.nasbaregistry.org.

Units	s CO Statement			
	After studied unit-1, the student will	To taught the Nature and Scope of Cost		
Unit- I	be able to	Accounting, and Computation of Cost		
		Sheet and Tenders.		
Unit- II	After studied unit-2, the student will	To learn the preparation of Material		

	be able to	Purchase and Control.
Unit - III	After studied unit-3, the student will	To impart knowledge about Methods of
	be able to	pricing of Material Issues.
<b>Unit- IV</b>	After studied unit-4, the student will	To study about preparation of Labour
	be able to	Cost Control.
<b>Unit-V</b>	After studied unit-5, the student will	To gain knowledge about Distribution
	be able to	of Overheads.

### **CORE PAPER - 14**

### PRACTICAL AUDITING

### **Course Objectives**

- 1. Understand meaning, types of audit, and difference between auditing and book keeping.
- 2. Know the meaning of internal control, internal check and audit.
- 3. Identify different types of vouchers.
- 4. Understand qualification, Duties, Rights, and different types of auditors.
- 5. Identify Meaning, Features & Qualifications of Cost and Management auditor and audit reports.

### **UNIT-I**

#### INTRODUCTION

Meaning and Definition of Auditing - Nature and Scope of Auditing - Accountancy and auditing, Auditing and Investigation - Objectives of auditing - Limitations of audit - Advantages of audit - classification of audit.

### **UNIT-II**

### AUDIT PROGRAMME AND INTERNAL CONTROL

Meaning and definition of audit program - Advantage and disadvantage - audit file, audit note book, audit working papers - purposes and importance of working papers - Internal check - meaning , objectives of Internal check - features of good Internal check system - Internal Control - meaning, objectives and features of good Internal control .

#### UNIT-III

### **VOUCHING**

Vouching - meaning of vouching - Importance - objects - Vouching of cash transactions - Verification of assets and liabilities - meaning of verification - objectives - Distinction between vouching and verification - distinction between Valuation and Verification.

### **UNIT-IV**

### **COMPANY AUDITORS**

Company auditors - Qualification and Disqualification of an auditor - Appointment and Removal of an auditor - Powers and Duties of auditors - Liabilities of an auditor

### **UNIT-V**

### **AUDITOR'S REPORT**

Auditor's Report - Importance of auditor's report - contents of audit report - Kinds of reports.

# **Text Books**

S.NO	AUTHORS	TITLE	PUBLISHERS
1.	B.N. Tandon	A hand book of practical Auditing.	S.Chand
2.	T.R.Sharma	Auditing	SahityaBhavan, Agra.
3.	B.N.TandonSudharsanam, Sundharababu	Practical Auditing	S.Chand,.
4.	Dr.K.Sundar and K.Parri	Practical Auditing	Vijay Nicole Imprints Pvt., Ltd.,
5.	S.K.Basu	Auditing and Principles and Techniques	Pearson

# **Reference Books:**

S.NO	<b>AUTHORS</b>	TITLE	<b>PUBLISHERS</b>
1.	Dr.L.Natarajan	Practical Auditing	Margham
			<b>Publications</b>
2.	Kamal Gupta and	Fundamentals of Auditing	Tata Mc.,Graw
	Ashok Arora		Hill.
3.	R.G.Saxena.	Auditing	Himalaya
			<b>Publishing House</b>
4.	S.N.Maheshwari	Banking Theory, law and practice	Kalyani
			Publications.

# **Course Out Comes**

Units	CO Statement				
Unit - I	After studied unit-1, the student will be able to	The students will be able to acquire the basic concepts of auditing.			
Unit - II	After studied unit-2, the student will be able to	The students will be able to the meaning and importance of internal audit, internal check and control.			
Unit - III	After studied unit-3, the student will be able to	The students will be able to understand the verification of vouchers and vouching.			
Unit - IV	After studied unit-4, the student will be able to	The students will be able to study the auditors appointment, removal, qualification and disqualification.			
Unit - V	After studied unit-5, the student will be able to	The students will be able to identify the auditors reports and its kinds.			

# **CORE PAPER - 15**

# MANAGEMENT ACCOUNTING

# **Course Objective**

To introduce students to the various tools and techniques of management Accounting.

- To enlighten students on Financial Statement Analysis with the emphasis on the preparation of fund flow and cash flow statement.
- Is to impart knowledge of financial statements and their analysis and interpretations.
- To emphasize on application of theoretical knowledge and help managers in decision making.
- To familiarize the students with managerial financial decisions which are taking place in organizations.
- To appreciate the importance of financial information for decision making process.

### **UNIT-I**

Management Accounting: Definition - objectives - Functions - Advantages and limitations - Financial Statement Analysis - Comparative and Common size statements - Trend Analysis.

### **UNIT-II**

Ratio Analysis: Definition - Significance and Limitations - Classification - Liquidity, Solvency, Turnover and Profitability ratios - Computation of Ratios from Financial Statements - Preparation of Financial Statement from Ratios.

### **UNIT-III**

Fund Flow and Cash Flow Analysis: Concept of Funds, Sources and Uses of Funds - Fund Flow Statement - Concept of Cash Flow - Cash Flow Statement as Per AS3.

### **UNIT-IV**

Marginal Costing: Definition - Advantages and Limitation - Break Even Point - Margin of Safety - P/V Ratio - Key factor - Make or Buy Decision - Selection of Product Mix - Changes in Selling Price - Foreign Market Offer - Desired Level of Profit.

### **UNIT-V**

Budget and Budgetary Control: Definition - Objectives - Essentials - Uses and Limitations - Preparation of Material Purchase, Production, Sales, Cash and Flexible Budget - Zero Base Budgeting.

<u>Note</u>: Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

### **Text Books:**

S.no	Authors	Title	Publishers
1	S.N. Maheswari	Management Accounting	Sultan Chand & Sons, New Delhi.

2. T.S. Reddy &Hari Management Accounting Margham Publications, Prasad Reddy Chennai.

### **Reference Books:**

**Title Publishers** S.No Authors 1. S. Management Vijay A. Murthy & Nicole **Imprints** Gurusamy, Accounting Private Ltd., Chennai. 2. S.P.Gupta Management Accounting Sultan Chand & Sons, New Delhi.

### **Reference Journal**

- 1. The Chartered Accountant Monthly
- 2. Journal of Human Values Three time in Year
- 3. Indian Journal of Marketing Monthly
- 4. Abhigyan: Journal of Management Monthly
- 5. Smart Manager Quaterly
- 6. IUP Journal of Operation Management Quaterly
- 7. IUP Journal of Business Strategy Quaterly
- 8. IUP Journal of Management Research Quaterly
- 9. Prabandhan: Indian Journal of Management Monthly
- 10. Arthashastra: Indian Journal of Economics & Research Monthly
- 11. India Green File Monthly
- 12. Management and Change

### **E- Materials**

- 1. Indian institute of materials management
- 2. association for healthcare resource & materials management (AHRMM)
- 3. management accounting
- 4. material management
- 5. introduction to management accounting
- 6. functions of material management
- 7. **cost and** management accounting
- 8. <a href="https://www.freebookcentre.net/business-books-download/Management-Accounting.html">https://www.freebookcentre.net/business-books-download/Management-Accounting.html</a>

Units	CO Statement		
Unit - I	· · · · · · · · · · · · · · · · · · ·	To learn the preparation of Financial	
	be able to	Statement Analysis.	
Unit - II	After studied unit-2, the student will	To gain effective knowledge about Ratio	

	be able to	Analysis
Unit - III	After studied unit-3, the student will be able to	To impart knowledge about Fund Flow and Cash Flow Analysis.
Unit - IV	After studied unit-4, the student will be able to	To study about Marginal Costing techniques.
Unit - V	After studied unit-5, the student will be able to	To know about the preparation of Budget and Budgetary Control

### **CORE PAPER - XVI**

### INCOME TAX LAW AND PRACTICE I

# **Course Objectives**

- 1. To acquire Knowledge of Different Income Tax Concepts
- 2. The Main Objective of Taxation is Economic Development
- 3. To Overcome the Scarcity of Capital, Taxes are regarded as effective means to Control Inflation
- 4. To Control Cyclic Fluctuations
- 5. Reduction of Balance of Payments Difficulties
- 6. To ensure Price Stability

### UNIT - I

### INTRODUCTION

Income Tax Act 1961- Basic Concepts - Assessment Year - Previous Year - Person - Assessee- Income - Agricultural Income - Capital and Revenue Receipts - Capital and Revenue Expenditures - Exempted Incomes u/s 10.

Residential status of an individual- Residential status of a HUF - Residential status of a firm and association of persons - Residential status of a company - incidence of tax liability.

### UNIT- II

### INCOME FROM HOUSE PROPERTY

Annual value - Determination of annual value- Income from let out house property - Income from self-occupied house property - Deductions allowed from Income from house property u/s 24.

### UNIT- III

### **SALARIES**

Meaning and features of Salary - Allowances - Perquisites - Profits in lieu of Salary - Provident Fund and its types - payments exempted u/s 10: Leave travel concession; gratuity; pension; leave encashment; retrenchment compensation; VRS - Deductions from salary: EA and professional tax- deduction u/s 80C- taxable salary

### **UNIT - IV**

### PROFIT AND GAINS OF BUSINESS OR PROFESSION AND DEPRECIATION

Meaning of business and profession - deductions expressly allowed - expenses expressly disallowed - treatment/ admissibility of certain expenses and incomes - income from business- income from profession. Meaning of depreciation - conditions for depreciation - actual cost - written down value- computation of allowable depreciation.

### UNIT- V

### **INCOME TAX AUTHORITIES**

CBDT - powers - Director General of income tax - Chief commissioner of income tax - Assessing officer - appointment - Jurisdiction - powers relating to search and seizure.

<u>Note</u>: Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

### **Text Books**

S.N o	Authors	Title	Publishers
1.	Gaur &Narang	Income Tax Law & Practice	Kalyani Publishers
2.	Dr. A. Murthy	Income Tax Law & Practice	Vijay Nicole Imprints Pvt.Ltd. Chennai
3.	Reddy,T.S. &HariprasadReddy,	Income Tax Theory, Law& Practice	Margham Publications, Chennai.

# Reference Books

S.NO	AUTHORS	TITLE	PUBLISHERS
1.	Mehrotra	Income Tax Law & Accounts	SahithiyaBhavan Publications
2.	Vinod,K.Singhania	Students Guide to Income Tax	Taxman Publications Pvt. Ltd
3.	Anita Raman	Income Tax Law & Practice	McGraw Hill

### Reference Journal

- 1. Indian Journal of Tax Law
- 2. Taxman.com/Journal
- 3. Vision Journal of Indian Taxation
- 4. Income Tax Reports, Company Law, Institute of India PvtLtd, Chennai

# **E- Materials**

- 1. GST and Income Tax Fortnightly E Magazine
- 2. Capital Gain Clear Tax
- 3. India filing.com
- 4. Clear Tax.in
- 5. Income Tax Management.com

Units	CO Statement		
Unit - I	After studied unit-1, the student will	To understand the basic level of Income	
	be able to	tax Act.	
Unit - II	After studied unit-2, the student will	To know the tax calculation on house	
	be able to	property income	
Unit - III	After studied unit-3, the student will	To achieve knowledge on tax calculation	
	be able to	of salaried people.	
Unit - IV	After studied unit-4, the student will	To obtain knowledge on income tax of	
	be able to	business/ professional income.	
Unit -V	After studied unit-5, the student will	To understand the administrative set up of	
	be able to	income tax department and their powers	

# INTERNAL ELECTIVE (to choose one out of 3) PAPER - 1

### A. ENTREPRENEURIAL DEVELOPMENT

# **Objectives**

- 1. To make and create interest among the students to become an Entrepreneur.
- 2. To facilitates the students to avail the incentives and schemes available for MSMEs.

### UNIT- I

### INTRODUCTION

Entrepreneurship: Meaning- Nature-Importance-Theories- Entrepreneur: Meaning-Definition-Characteristics-Qualities-Types and Roles of an Entrepreneur-Entrepreneur vs.Intrapreneur-Factors Promoting an Entrepreneur - Women Entrepreneur-Problems of Women Entrepreneurs - Role of entrepreneurs in India's Economic Development

### **UNIT-II**

### ENTREPRENEURSHIP DEVELOPMENT PROGRAMMES

Meaning-Needs-Objectives -Course Contents and Curriculum-Phases of EDP-Problems and Constraints of EDP- Organisations providing Entrepreneurship Development Programmes.

### **UNIT-III**

### **NEW VENTURE**

Meaning - Promoting New Venture -Sources of Business Ideas - Idea Generation Techniques-Project Identification-Project Selection.- Procedures to Start a New Venture-Project : Meaning- Types-formulation of Project report -Project Appraisal- Network Analysis.

### **UNIT-IV**

### INSTITUTIONAL SUPPORT AND SUBSIDIES

Sources of Raising Funds for an Entrepreneur- Need for Institutional Finance- Various Institutions supporting Entrepreneurial growth - Incentives and Subsidies: Meaning-Needs-Incentives and Subsidies available to Entrepreneurs0- DIC- Industrial Estates

# UNIT- V

### MICRO, SMALL AND MEDIUM ENTERPRISES (MSMES)

Introduction- Classification of Enterprises- Memorandum of MSMEs-Registration of MSMEs- MUDRA Scheme, Prime Minister's Employment Generation Programme (PMEGP), STAND-UP INDIA and START-UP INDIA: Objectives-Purpose-Loan facilities available-Applying Procedures.

# **TEXT BOOKS**

S.NO	AUTHORS	TITLE	PUBLISHERS
1.	Dr.S.S Khanka	Entrepreneurial	Sultan chand company
		Development	Ltd.
2.	AbhaJaiswal	Micro Small & Medium	Bharat Law House Pvt.
		<b>Enterprises Development</b>	Ltd
		Act, (Law, Policies &	
		Incentives),	

# REFERENCE BOOKS

REFERENCE BOOKS			
S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Vasant Desai	Small-Scale Industries and	Himalaya Publishing
		Entrepreneurship	House, 2017
2.	Prasanna Chandra	Project Preparation,	Tata McgrawHill, New
		Appraisal, Implementation	Delhi.
3.	G.N.Pande	A Complete Guide To	VikasPublishingHouse,
		Successful	New Delhi
		Entrepreneurship-	
4.	C B Gupta &Srinivasan	Entrepreneurship	Sultan Chand.
		Development in India	
5.	A Gupta	Indian Entrepreneurial	New Age International.
		Culture	- ·

Units	CO Statement		
Unit - I	After studied unit-1, the student will	Understand the basic concepts and	
Omt - 1	be able to	theories of entrepreneurship.	
Unit - II	After studied unit-2, the student will	Exemplify knowledge on course contents,	
	be able to	curriculum and constraints of EDP.	
Unit - III	After studied unit-3, the student will	Conceive business ideas and convert them	
	be able to	into business projects.	
<b>Unit- IV</b>	After studied unit-4, the student will	Become familiar with institutions support	
	be able to	various forms of assistances and	
		subsidies.	
Unit - V	After studied unit-5, the student will	Learn the MSMEs schemes provided to	
	be able to	budding entrepreneurs.	

# INTERNAL ELECTIVE PAPER - 1

### **B. BUSINESS ENVIRONMENT**

# **Course Objectives**

- 1. The basic objective of the course is to develop understanding and provide knowledge about business environment to the commerce students.
- 2. To understand the fundamentals of Business Environment.
- 3. To promote basic understanding on the Economic environment of business.
- 4. The provide knowledge about the political environment of business.
- 5. To know the Social Environment of business.
- 6. To acquire the knowledge Technological environment Indian Business

### **UNIT-I**

### INTRODUCTION

An overview of Business environment - types - Internal and External, Micro and Macro - Environmental Analysis and strategies management - Techniques of environmental analysis - steps and approaches.

### **UNIT-II**

### ECONOMIC ENVIRONMENT OF BUSINESS

Significance and elements of economic Environment, economic systems and business environment, Economic planning in India, Government policies - Industrial policy.

### **UNIT-III**

### POLITICAL AND LEGAL ENVIRONMENT OF BUSINESS

Monopoly and Restrictive Trade Practices (MRTP) Act, Foreign Exchange Management Act (FEMA), Consumer Protection Act, Patent Laws.

### **UNIT-IV**

# SOCIO, CULTURAL & INTERNATIONAL ENVIRONMENT

Social responsibility of business, Characteristics, Components, Scope, relationship between society and business, Socio-cultural business Environment, Social Groups, World Trade Organisation (WTO), International Monetary Fund (IMF), Foreign Investment in India

### **UNIT-V**

### TECHNOLOGICAL ENVIRONMENT

Concept, Online Channels, Online Services, Advantage of Online services, E-commerce, Indian conditions of E-commerce and Franchise.

# **Text Books:**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Francis Cherunilam	Business Environment	Himalaya Publishing House,
2.	K.Aswathappa	Business Environment	Himalaya Publishing House,
3.	Dr.S.Sankaran	Business Enironment	Margham Publication
4.	Sheik Saleem	Business Environment	Pearson Education.
5.	Dr.N.Premavathy	Business Environment	Sri Vishnu Publications

# **References Books:**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Keith Davis William, C.Frederik,	Business and Society,	McGraw Hill International Books Co.,
2.	Dr.M.Dhanabhakyam and M.Kavitha	Business Environment	Vijay Nicole Imprints, Pvt., Ltd.,
3.	Pailwar.V.K	Business Environment	Prentice Hall India LearningPvt.,Ltd.,
4.	SarojUpadhyay	Business Environment,	Asian Books Pvt.,Ltd.,
5.	PankajMehra	Aspects of Business Environment	Omega Publication.

# **Course Out Comes**

Units	CO Statement		
Unit - I	After studied unit-1, the student will be able to	The students will be able to know the concept of external, micro macro of business environment.	
Unit - II	After studied unit-2, the student will be able to	The students will be able to study the economic policies and conditions in India.	
Unit - III	After studied unit-3, the student will be able to	The students will be able to understand the concept of natural and technological environment.	
Unit - IV	After studied unit-4, the student will be able to	The students will be able to acquire the knowledge of social environment and consumer protection.	
Unit - V	After studied unit-5, the student will be able to	The students will be able to study the concept of globalization of Indian business.	

# INTERNAL ELECTIVE PAPER - 1

#### C. MANAGEMENT INFORMATION SYSTEM

# **Course Objectives**

- 1.To have knowledge on fundamental principles of management information system
- 2.Relate the basic concepts and technologies used in the field of management information system
- 3. Compare the process of developing and implementing information systems
- 4. To enable students to understand computer and information processing
- 5. Apply the understanding of how various information systems like DBMS work together to accomplish the information objectives of an organization

#### UNIT - I

Definition- Management Information System - MIS Support for Planning, Organizing and Controlling - Structure of MIS- Information for Decision Making

#### UNIT - II

Concept of System - Characteristics of System - System Classification - Categories of Information System - Strategic Information System and Competitive advantage.

#### UNIT - III

System Analysis and Design -SDLC- Role of System - Analyst- Functional Information System - Personnel ,Production, Material, Marketing.

#### UNIT - IV

Computer and Information Processing - Classification of Computer - Input Devices- Storage Devices - Batch and Online Processing- Hardware - Software - Database Management Systems.

#### **UNIT-V**

Development - Maintenance of MIS- Operations of manual information system- Role of Computer In MIS - Data Base Concept - Expert System - System Audit.

#### **TEXT BOOKS:**

S.NO	AUTHORS	TITLE	PUBLISHERS
1.	Kenneth Claudonand June P Laudon	Management Information System	Prentice Hall of India
2.	M. Assam	Fundamentals of Management Information system	Fundamentals of Management Information system

3.	Jawadekar W.S	Management Information System	Tata McGraw Hill Publishing Company
			Fublishing Company
			Ltd., 2002.

# **REFERENCE BOOKS:**

S.NO	<b>AUTHORS</b>	TITLE	<b>PUBLISHERS</b>
1.	Mudrick& Ross	Management Information System	Prentice- Hall of India
2.	Sadagopan	Management Information System	Prentice Hall of India
3.	Murthy CSV	Management Inforation System	Himalaya Publishing House

# **E-MATERIALS:**

www.dbtra.com

www.itword.com

www. icisa. cag. gov. in

# **Course Out Comes**

Units	CO Statement		
Unit- I	After studied unit-1, the student will	Understand the fundamental principles of	
Omt- 1	be able to	MIS	
Unit - II	After studied unit-2, the student will	Basic knowledge about Concepts and	
	be able to	Technologies used in MIS	
Unit - III	After studied unit-3, the student will	Acquired knowledge on process of	
	be able to	developing and implementing information system	
Unit - IV	After studied unit-4, the student will be able to	Impart knowledge on Information Processing	
Unit - V	After studied unit-5, the student will	E	
· · · · · · · · · · · · · · · · · · ·	be able to		

# SKILL BASED SUBJECT PAPER - 3 PRINCIPLES OF MARKETING

# **Objectives**

- 1. To enable the students to understand the elements of Marketing Mix and bases for Market segmentation
- 2. To make him to appreciate the need for marketing science in the modern business world.

#### UNIT - I

#### INTRODUCTION

Market- Meaning- Definition- Classification of markets. Marketing - Meaning - Definition-Evolution - Approaches - Modern marketing concepts - Marketing Mix with Extended 7Ps and 10 Ps- Meaning-Concepts - Role of Marketing in Economic Development-Market Segmentation-Definition -Requirements -Bases for Market Segmentation.

#### **UNIT-II**

#### **PRODUCT**

Meaning- Features-Classification of products- Product Mix- Product Innovation-New Product Development-Product Life Cycle- Branding- Meaning- Advantages and Limitations. Packaging - Meaning - Kinds - Labeling - Meaning-Advantages and Limitation.

#### **UNIT - III**

#### **PRICING**

Price - Meaning - Pricing- Importance - Objectives- Factors affecting pricing decisions Pricing Policies- Procedure for price determination- Kinds of Pricing.

#### **UNIT-IV**

#### **DISTRIBUTION CHANNELS**

Meaning-Importance-Marketing and Distribution- Middlemen in distribution -Function and Kinds of Middlemen - Agents and Merchant Middlemen-Wholesalers -Types - Services rendered by wholesalers - Retailers- Types - Requisites - Services rendered by retailers-Introduction to Supply Chain and Logistic Management - Introduction to Networking Marketing and Niche Marketing.

#### UNIT- V

# **PROMOTION**

Sales Promotion - Personal Selling - Meaning - Purpose - Types - Advantages - Limitations - Factors to be considered on Personal Selling. Advertising- Meaning and definition- Medias - Advantages- Limitations - Advertising copy - Definition - Elements of an Advertisement copy - Introduction to Cinema Advertising, Social Media Advertising, Web Advertising, and Mobile Advertising.

#### **TEXT BOOKS**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	R.S.N.Pillai&Bagavathi	Modern Marketing principles & practices	S. Chand & co ltd., New Delhi.
2.	Gary Armstrong & Philip Kotler	Marketing an Introduction	PearsonPrentice Hall, New Delhi.

# REFERENCE BOOKS

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Stanton William	Fundamentals of Marketing	TataMc Grew Hill, New
	CherlesFutrell		Delhi.
2.	Dr.Rajan Nair &SanjithR	Marketing	S. Chand & co ltd, New
	Nair		Delhi.
3.	Edward W Cudiff	Fundamentals of Modern	Prentice Hall of India,
		Marketing	New Delhi.
4.	Philip Kotler	Marketing Management	Prentice Hall of India,
			and New Delhi.
5.	Dr. N. Rajan Nair	Marketing an Introductory	Sultan Chand & Sons,
	J	Text	New Delhi.

# E-Material

1.Online Study Material for Commerce courses - LPU Distance

# **Course OutComes**

Units	COS	Statement
Unit - I	After studied unit-1, the student will be able to	Know the basic principles and practices of marketing.
Unit - II	After studied unit-2, the student will be able to	Be aware of the importance of products, standards of branding, packing and quality management.
Unit - III	After studied unit-3, the student will be able to	Understand the pricing mechanism of marketing.
Unit - IV	After studied unit-4, the student will be able to	Know the basic aspects of the channels of distribution and buyers' behaviours.
Unit - V	After studied unit-5, the student will be able to	Articulate sales Promotional techniques used in modern marketing.

# SEMESTER VI CORE PAPER - 17 COST ACCOUNTING II

# **Course Objectives**

- 1. To make the students to understand the process of ascertaining, classification and controlling cost.
- 2. To enable the students for higher studies like CA, ICWA and ACS with ease and confidence.

#### **UNIT-I**

Job, Batch, Contract Costing: Job Costing - definition - Features - Procedure - WIP - Cost Accumulation, Batch Costing - EBQ, Contract Costing - Definition, Features, Work Certified and Uncertified - Incomplete Contract - Escalation Clause - Cost Plus Contract - Contract Account.

#### **UNIT-II**

Process Costing: Definition - Features - Job Vs Process Costing - Process Account - Losses - By Products and Joint Products - WIP - Equivalent Units and its Calculation - Closing WIP with or without Process Loss.

# **UNIT-III**

Operating Costing (Transport Costing): Cost Unit - Cost Classification - Operating Cost sheet.

#### **UNIT-IV**

Standard Costing - Variance Analysis - Material -Labour- Overheads - Fixed - Variable - Sales Variance.

# **UNIT-V**

Reconciliation of Cost and Financial Accounts.

<u>Note</u>: Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

# **Text Books:**

S.no	Authors	Title	Publishers
1	S.P.Jain and Narang	Cost Accounting	Kalyani Publishers, New
			Delhi
2.	S.N.Maheswari	Principles of Cost	Sultan Chand & sons, New
		Accounting	Delhi
3.	S.P. Iyangar	Cost Accounting	Sultan Chand & Sons, New
	, ,	C	Delhi.

# **Reference Books:**

S.No	Authors		Title	Publishers
1.	A. Murthy S. Gurusamy,	and	Cost Accounting	Vijay Nicole Imprints Private Ltd., Chennai
2.	Tulsian		Cost Accounting	Tata McGraw Hills.

# **Reference Journal**

- 1. Accounting Research Journal,
- 2. Asian Review of Accounting,
- 3. Asia-Pacific Journal of Accounting and Economics,
- 4. Journal of Accounting and Organizational Change,
- **5.** Journal of Contemporary Accounting and Economics

# **E- Materials**

- 1. www.icwai.org
- 2. www.nasbaregistry.org.

# **Course Out Comes**

Units	COS	Statement
Unit - I	After studied unit-1, the student will	To taught the Computation of Job, Batch,
Omt - 1	be able to	Contract Costing
Unit - II	After studied unit-2, the student will	To learn the preparation of Process
	be able to	Costing.
Unit - III	After studied unit-3, the student will	To impart knowledge about calculation of
	be able to	Operating Costing
Unit - IV	After studied unit-4, the student will	To study about preparation of Standard
	be able to	Costing.
Unit - V	After studied unit-5, the student will	To gain knowledge about Reconciliation
	be able to	of Cost and Financial Accounts.

# CORE PAPER - 18 INCOME TAX LAW AND PRACTICE II

# **Course Objectives**

- 1. To acquire Knowledge of Different Income Tax Concepts
- 2. The Main Objective of Taxation is Economic Development
- 3. To Overcome the Scarcity of Capital, Taxes are regarded as effective means to Control Inflation
- 4. To Control Cyclic Fluctuations
- 5. Reduction of Balance of Payments Difficulties
- 6. To ensure Price Stability

#### UNIT- I

# **CAPITAL GAINS**

What are capital assets? - What are not capital assets? - kinds of capital assets - transfer u/s 2 (47) - cost of acquisition - cost of improvement - computation of short term capital gain - computation of long term capital gain - exemptions from capital gains.

# UNIT - II

#### INCOME FROM OTHER SOURCES

Specific incomes chargeable to tax - general incomes chargeable to tax - Interest on securities - Interest exempt from tax u/s 10 (15) - deductions allowed from Income from other sources - computation of income from other sources.

#### **UNIT-III**

#### CLUBBING OF INCOMES AND SET OFF AND CARRY FORWARD OF LOSSES

Income transfer without asset transfer - cross transfer -transfer for the benefit of son's wife - capital gain on an asset gifted before marriage - gifted money used for construction of house by spouse - income including losses - clubbing of business income - clubbing of minor's income - computation of total income. Provisions relating to set off of losses - Provisions relating to set off and carry forward of losses - unabsorbed depreciation - order of set off - computation of total income.

# **UNIT-IV**

#### AGRICULTURAL INCOME AND DEDUCTIONS FROM GROSS TOTAL INCOME

Meaning of agricultural income - types of agricultural income - income from growing and manufacturing rubber - income from growing and manufacturing coffee - income from growing and manufacturing tea - income of a sugar mill growing its own sugarcane-computation of tax of an assessee having agricultural income. Permissible deductions from

gross total income - section 80C, 80CCC, 80CCD, 80D, 80DD, 80DDB, 80E, 80G, 80GG, 80GGA, 80QQB, 80RRB, 80U.

# UNIT - V

# ASSESSMENT OF INDIVIDUALS AND ASSESSMENT PROCEDURES

Sources of income of an individual - computation of total income and tax liability of an individual. Filing of returns - permanent account number (PAN) -Usage of PAN - TDS - types of assessment - self assessment - Best judgement assessment - Income escaping assessment (reassessment) - Advance payment of tax

<u>Note</u>: Questions in Sec .A, B & C shall be in the proportion of 20:80 between Theory and Problems.

#### **Text Books**

S.no	Authors	Title	Publishers
1	Gaur &Narang	Income Tax Law & Practice	Kalyani Publishers
2.	Reddy,T.S. &HariprasadRedd y,Y	Income Tax Theory, Law&Practice	Margham Publications, Chennai.
3	Dr. A. Murthy	Income Tax Law & Practice	Vijay Nicole Imprints Pvt.Ltd. Chennai

#### **Reference Books**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Mehrotra	Income Tax Law & Accounts	SahithiyaBhavan Publications
2.	Vinod,K.Singhania	Students Guide to Income Tax	Taxman Publications Pvt. Ltd
3.	Anita Raman	Income Tax Law & Practice	McGraw Hill

# **Reference Journals**

- 1. Indian Journal of Tax Law
- 2. Taxman.com/Journal
- 3. Vision Journal of Indian Taxation
- 4 Income Tax Reports, Chennai

# **E- Materials**

- 1. GST and Income Tax Fortnightly E Magazine
- 2. Capital Gain Clear Tax

- 3. India filing.com
- 4. Clear Tax. in
- 5. Income Tax Management.com

# **Course OutComes**

Units		CO Statement
Unit - I	After studied unit-1, the student will be able to	To know the calculation of taxes for gain on capital asset.
Unit - II	After studied unit-2, the student will be able to	To know the tax on other source and its calculation.
Unit - III	After studied unit-3, the student will be able to	To know the adjustment of carry forward Income/Expenditure.
Unit - IV	After studied unit-4, the student will be able to	To Expertise in preparation of total income of individual/ firm etc.
Unit - V	After studied unit-5, the student will be able to	To gain knowledge on filing of income tax returns.

#### **CORE PAPER - 19**

#### FINANCIAL MANAGEMENT

# **Course Objectives**

- To provide expert knowledge on setting financial objectives & goals.
- To manage Financial Resource, financial risk management and through understanding of investment portfolios and financial instruments.
- To Maximize the Cost of Capital by Developing a Sound and Economical combinations of Corporate Securities
- Proper Estimation and Requirement for Expansion and Growth
- To Ensure adequate Return on Investment
- To Maintain Proper Cash Flow Creating Reserves and Goodwill

#### UNIT- I

Nature and Importance of Finance Functions - Organizing Finance Functions - Functions of Finance Manager - Objectives of Finance Function - Methods and Sources of Raising Finance - Critical Appraisal of the Various Sources of Finance.

#### UNIT- II

Goals of Finance Function - Financing Decisions - Financial Planning - Financial Forecasting - Capital Structure Decisions - Net Income Approach, NOI Approach and MM Approach-Capitalization - Cost of Capital - Computation of Cost of Capital-Dividend Policy-Factors Determining Dividend Policy.

#### **UNIT-III**

Investment Decisions - Estimation of Cash Flows - Evaluation of Alternative Investment Proposals like NPV, ARR, IRR Methods - Decision Making Under Risk and Uncertainty - Inflation and Investment Decisions

# **UNIT-IV**

Working Capital - Meaning, Concept, Types and Significance-Gross and Net Working Capital - Determinants of Working Capital - Sources of WC - Credit and Collection Policies.

#### UNIT- V

Security Analysis and Portfolio Management - Leverages -Meaning, Types of Leverage. Degree of Operating and Financial Leverage - Financial Ratio Analysis.

# **Text Books**

S.No	Authors	Title	Publishers
1.	Dr. S.N.Maheswari	Financial Management	Sultan Chand & Sons, New Delhi
2.	Dr. A.Murthy	Financial Management	MarghamPublications,C

			hennai.
3.	Dr. J. Srinivasan, Sridhar and Ramalingam	Financial Management	Vijay Nicole Imprints Pvt .Ltd. Chennai
4.	R.K.Sharma	Financial Management	Kalyani Publishers, New Delhi

# **Reference Books**

S.NO	<b>AUTHORS</b>	TITLE	<b>PUBLISHERS</b>
1.	I.M.Pandey	Financial Management	VikasPublision house Pvt Ltd. Noida
2.	Prasanna Chandra	Financial Management 10ed.	McGraw hill education Pvt. Ltd India
3.	Subirkumar Banerjee	Financial Management	PHI Learning Pvt Ltd
4.	VyuptakeshSharan	Fundamentals of Financial Management	Pearson Education
5.	Dr .N. Premavathy	Financial Management	Sri Vishnu Publications, Chennai.
6.	S.C. Kuchhal	Financial Management	Chaitanya
7.	P.V. Kulkarni& B.G. Satyaprasad	Financial Management	HimalayaPublishingHouse

# **Reference: Journals**

- 1. Indian Journal of Business Finance and Accounting
- 2. Journal of Financial Reporting and Accounting
- 3. Asian Academy Management Journal of Accounting and Finance
- 4 Review of Accounting and Finance

# **E- Materials**

- 1. Economic Times.Com
- 2. Financial Express
- 3. Reserch gate.net
- 4. Entrepreneur.com
- 5. The Hindu businessline

# **Course Out Comes**

Units	CO Statement		
Unit - I		To understand the basic Principles and	
Cint - 1	be able to	practices of Financial management.	
Unit- II	After studied unit-2, the student will	Determining the amount of Capital,	
	be able to	Organization and Structure. Reduce cost	
		of Capital and Operating Risks	

Unit - III	After studied unit-3, the student will be able to	To have the knowledge and practice of arriving financial Decision makings
Unit - IV	After studied unit-4, the student will be able to	To acquire practical knowledge on Calculation of working capital
Unit - V	After studied unit-5, the student will be able to	To gain knowledge on leverage and portfolio management

# **INTERNAL ELECTIVE**

# Paper - 2

# (to choose one out of 3)

#### A. INNOVATION MANAGEMENT

# **Objectives**

- 1. To help students understand, describe and explain the phenomenon of Innovation.
- 2. To present students a toolkit to successfully navigate complex landscape that surrounds the innovation process.

#### UNIT- I

#### INNOVATION AND COMPETITIVE ADVANTAGE

Innovation -Introduction, meaning, definition, concepts, nature, importance, early-stage of innovation - identifying opportunities-Discovering new points of differentiation.Innovation drivers- State - Technology - Types of innovations; Descriptions of technological, marketing and organization.

#### **UNIT-II**

# INNOVATION AND CREATIVITY

Creativity - meaning, definition, need for and importance of creativity - Factors influencing creativity. Individual - Self-evaluation of individual - SWOT Analysis - Team - Group dynamics - Meaning, Characteristics, Stages, Types, Factors affecting group behavior and team building- Leadership - Meaning and nature - Creating Breakthroughs in innovation. Perception - meaning, Definition, Perceptual process, Factors affecting perception and techniques to improve perception.

#### **UNIT-III**

#### INNOVATION THEORIES

Major contemporary theories: Disruptive-Networked-Open; Alternative theories: Evolutionary-Uncontested- Adaptive - Green Initiatives.

#### **UNIT-IV**

# INNOVATION PROCESS

New Product Development-Criticality of the Value Proposition, Differentiation - Paths to Market-Systems of Ideation, Experimentation and Prototyping - Innovation Labs.

#### **UNIT-V**

# SUCCESS AND INNOVATION

Transformation of Business - Business processes - Recognition and Execution strategies-Designing a Winning Innovative Culture - Patents - Intellectual property - successful innovation case studies (any two).

#### **Text Books**

S.No	Authors	Title	<b>Publishers</b>
1.	Tidd Joe, and Bessant John	Managing Innovation	John Wiley and Sons, Chichester, UK
2.	J. Christopher Westland	Global innovation Management, A strategic Approach	Palgrave Macmillan
3.	J. Christopher Westland	Global Innovation Management	Macmillan International Higher Education

# **Reference Books**

S.NO	<b>AUTHORS</b>	TITLE	<b>PUBLISHERS</b>
1.	Moore, G.A	Dealing with Darwin: How Great Companies Innovate at Every Phase of theirEvolution, Capstone.	Random House.
2.	Collins, J.	How the Mighty Fall: And Why Some Companies Never Give In	Random House.
3.	Prahalad C.K. and Krishna	The New Age of Innovation: Driving Concreted ValueThrough Global Networks	M.S. McGraw Hill.

# E-Material

- 1. <u>www.eui.upm.es</u> > ModuloIIPDF Basic Concepts of Innovation and Innovation Management
- 2. <a href="https://www.coursehero.com">https://www.coursehero.com</a> file Innovation\_Management\_404\_v1.pdf Innovation Management Developed By Prof
- 3. What is INNOVATION MANAGEMENT? What does INNOVATION MANAGEMENT mean? YouTube app · The Audiopedia

# **Course Outcomes:**

Units	CO Statement		
Unit - I	After studied unit-1, the student will be able to	Perceive the basics of innovation	
Unit - II	After studied unit-2, the student will be able to	Appreciate the value of creativity	
Unit - III	After studied unit-3, the student will be able to	Gain exposure to various theories of innovation	
Unit - IV	After studied unit-4, the student will be able to	Apprehend the innovation process.	
Unit - V	After studied unit-5, the student will be able to	Inculcate the Shade of innovation for the success of business	

# INTERNAL ELECTIVE Paper - 2 B. LOGISTIC MANAGEMENT

# **Course Objectives**

- To enable students understand the importance and dynamics of a firm's physical distribution function and management of its supply chain.
- To understand how warehouse functions in logistics fits into logistics & supply chain management.

#### UNIT- I

Logistics - meaning - definition- scope- importance - function- objectives- of logistics management- customer service and logistics.

#### UNIT- II

Supply chain intermediaries - Meaning, Importance, Objectives, Functions- Types of Intermediaries- Selection of Channel Member- Motivation, Training and Evaluation of Channel Members.

#### **UNIT-III**

Supply Chain Management- Meaning, Definition, Function, Need- Marketing Forces affecting Supply Chain Activities- Supply Chain Activities in India.

# **UNIT-IV**

Meaning, Characteristics of Warehousing -Functions of Warehousing -Types of Warehousing- Selection of Transportation- Warehouse Locations-Packaging and Material Handling- Documents relating to warehousing- Warehousing in India.

#### UNIT - V

Government Policies And Regulations- Motor Vehicles Act - Carriage By Air, Sea Multi-modal Transportation - Documentation - Airways Bill, Mate Receipt, Railway Receipt, Lorry Receipt, Bill of Lading.

#### **Text Books:**

S.NO	<b>AUTHORS</b>		TIT	L <b>E</b>	PU	<b>JBLISH</b>	<b>HERS</b>	3
1	Sathish k. Kappor	Basis	of	Distribution	Printice	Hall	of	India,
	and purvakamal	Management		New De	lhi			

2.	Sunil chopra	Supply chain management	Pearson Education
		strategic planning and	
		operation	
3	Nanthakumar .B	Logistics and supply chain	Vijay Nicoles Imprint Pvt.
		management	Ltd

# **Reference Books:**

S.NO	<b>AUTHORS</b>	TITLE	PUBLISHERS
1.	Vinod V. Sople	Logistics Management	Pearson Education
2.	Satis c, Ailawadi, Rakesh Singh	Logistics Management	Prentice Hall of India New Delhi
3.	Taylor	supply chain manager's guide	Person Education
4.	RonaLH.Ballou	Business Logistics /supply chain management	Pearson education prentice hall, New Delhi

# **Course Outcomes:**

Units	CO Statement	
Unit - I	After studied unit-1, the student will be able to	To understand the basic concepts of logistic management
Unit - II	After studied unit-2, the student will be able to	To explore the supply chain intermediaries
Unit - III	After studied unit-3, the student will be able to	To explore the supply chain strategies
Unit - IV	After studied unit-4, the student will be able to	To identify the warehousing strategies in logistic management
Unit - V	After studied unit-5, the student will be able to	To perceive the legal frame work of logistic management.

# INTERNAL ELECTIVE PAPER - 2 C. SERVICE MARKETING

# **Objectives**

- a) To enable students to acquire knowledge of service marketing
- b) To understand the concepts relating to service quality, pricing and demand for services
- c) To impart knowledge about insurance services in service marketing
- d) To develop practical knowledge about service marketing.
- e) To create new ideas in service marketing.

#### UNIT - I

Marketing of Services - Introduction - Growth of the Service Sector - The Concept of Service - Characteristics of Services Classification of Services - Using Technology - Developing Human Resources.

#### UNIT - II

Marketing mix in services marketing - The seven Ps - Product Decisions - Pricing Strategies-Promotion of Services and Distribution Methods for Services - Additional Dimensions in Services Marketing- Internet as a service channel.

#### **UNIT - III**

Strategic Marketing Management for Services - Matching Demand and Supply through Capacity Planning and Segmentation - Internal Marketing of a Service - External versusInternal Orientation of Service Strategy.

# **UNIT - IV**

Delivering Quality Services - Causes of Service-Quality Gaps - The Customer Expectations versus Perceived Service Gap - Factors and Techniques to Resolve this Gaps in Service - Quality Standards, Factors and Solutions.

#### UNIT - V

Marketing of Services with special reference to Health Services - HospitalityServices including Travel, Hotels, and Tourism.

#### **Text Books:**

S.NO	AUTHORS	TITLE	PUBLISHERS
1	Dr. L. Natarajan	Services Marketing	Margahm Publications, Chennai
2.	M. K. Rampal&S.L.Gupta	Services Marketing	Galgotta Publications

# **Reference Books:**

S.NO	<b>AUTHORS</b>	TITLE	<b>PUBLISHERS</b>
1.	RamneetKaur,	Services Marketing	Kalyani Publications
	Parampalsingh		
2.	S.M. Jha	Services Marketing	Himalaya Publications
3.	Dr. B. BaLy	Services Marketing	S. Chand and Co.
			Publications
4.	VasanthiVenugopal&	Services Marketing	Himalaya Publications
	Raghu V.N		

# **Course Outcomes:**

Units	CO Statement	
Unit - I	After studied unit-1, the student will be able to	Understand the concepts and evolution of service marketing.
Unit - II	After studied unit-2, the student will be able to	Explore the 4 Ps of service marketing.
Unit - III	After studied unit-3, the student will be able to	To Perceive the strategies in service marketing.
Unit - IV	After studied unit-4, the student will be able to	To explore the quality issues of service marketing.
Unit - V	After studied unit-5, the student will be able to	To understand the different services organizations.

# E- Material

- 1. <a href="http://www.sasurieengg.com/e-course-material/MBA/II-Year">http://www.sasurieengg.com/e-course-material/MBA/II-Year</a> Sem3/BA7013% 20SERVICE\_MARKETING.pdf
- 2. http://www.pondiuni.edu.in/storage/dde/downloads/markiv\_sm.pdf

# INTERNAL ELECTIVE PAPER - 3

(to choose one out of 3)

#### A. CUSTOMS AND GOODS AND SERVICE TAX

# **Objectives**

To enable the students to understand basic concepts of goods and service tax.

To analyze the assessment returns and refund of goods and service tax

#### UNIT - I

#### **CUSTOMS ANDEXCISE DUTY**

Introduction-Customs act 1962- Objectives of Customs Act, Levy and collection of Customs duty , classification of goods , Goods Exempted from Customs duty, Searches ,seizures, confiscation and penalties. Central excise duty 1944- Nature of excise duty, levy and collection of excise duty - Type of excise duty , valuation of goods- clearance of goods-clearance of samples- registration and exemption from registration.

#### **UNIT - II**

# INTRODUCTION TO GOODS AND SERVICE TAX

Goods and Service Tax - Meaning, History of Goods and Service Tax, Features, Objectives, Challenges, Types - SWOT (Strength, Weakness, Opportunities, and Threats of Goods and Service Tax), Scope of Goods and Service Tax - Difference between Indirect Tax and Goods and Service Tax - Advantages and Disadvantages of Goods and Service Tax - Dimension of Goods and Service Tax - Effects of Goods and Service Tax in Indian Economy - Impact of Goods and Service Tax and its Implication.

# **UNIT-III**

# GOODS AND SERVICE TAXREGISTRATION

Meaning, Importance, Types, Procedure for Resident and Non- Resident - Application Process and Enrolment process under Goods and Service Tax - Documents required - Penalties - Cancellation of Registration - Revocation of Cancellation of Registration.

# **UNIT-IV**

#### LEVY AND COLLECTION OF GST

Supply - Meaning, Place of Supply, Time of Supply, Value of Supply, Methods of Valuation - Goods and Service Tax on Exports.

#### UNIT- V

# ASSESSMENT RETURNS AND REFUND OF GOODS AND SERVICE TAX

Assessment - Meaning and types - Accounts and Other Records - Periods of Retention of Accounts. Returns - Types of returns and their due dates -Furnishings of details of Outward Supply - Claim of Input tax credit and Provisional Acceptance thereof - Matching and

Reversal and Reclaim at Reduction in Output tax liability. Payments of Goods and Service Tax -TDS and TCS under Goods and Service Tax - Refund of Goods and Service Tax.

# **TEXT BOOKS:**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	CA HemantNarang	Goods and Service Tax	Computech
		Simplified, A Complete	<b>Publications Limited</b>
		Guide to New Model	, New Delhi.
		GST Law	
2.	RakeshKumar	Goods and Service Tax	Diamond Pocket
			Books (P) Ltd., New
			Delhi.
3.	Dr.H.C.MehrotraProf.V.P.Agarwal	Goods and Service Tax	SahityaBhawan
			Publication New
			Delhi(2020).

# REFERENCE BOOKS

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	T S Reddy and Hari Prasad Reddy	Business Taxation	Margham Publication.
2.	Dr. Vinod and K. SinghaniaMonicSinghania	Students Guide To goods and service Tax	Taxmann Publications, New Delhi.
3.	Datey, V.S.	Indirect Tax Law and practice	Taxmann Publications Pvt. Ltd., Delhi.

# **Course OutComes**

Units	CO Statement			
Unit- I	After studied unit-1, the student will	Understand the basics of Customs and		
Onit- 1	be able to	Excise duty.		
<b>Unit- II</b>	After studied unit-2, the student will	Know the fundamental concepts of Goods		
	be able to	and Service Tax (GST).		
Unit - III	After studied unit-3, the student will	Understand the Goods and Service Tax		
	be able to	Registration.		
<b>Unit- IV</b>	After studied unit-4, the student will	Analyze the procedures of Levy and		
	be able to	Collection of GST.		
Unit - V	After studied unit-5, the student will	Understand the Assessment Returns and		
	be able to	Refund of Goods and Service Tax.		

# INTERNAL ELECTIVE PAPER - 3

# **B. INVESTMENT MANAGEMENT**

#### **Objectives**

- 1. To enable the students toapply various tools and techniques of Investment and risk management.
- 2. To provide knowledge on various investment avenues that benefits the individual and nation.

#### UNIT- I

#### INTRODUCTION TO INVESTMENT

Investment Meaning- Investment Vs. Speculation- Investment Vs Gambling- Important factors favorable for investment program- stages in investment - investors classification

# UNIT - II

#### SECURITY INVESTMENT

Meaning- Bonds- Preference Shares- Equity shares- Derivatives- Options- Swaps- Futures-Mutual funds

# **UNIT - III**

# NON SECURITY INVESTMENT

Meaning- Government Securities- Life Insurance- UTI- Commercial banks- Provident fund-Post office schemes- National Savings Schemes- Fixed Deposit Schemes.

# **UNIT - IV**

#### RISK AND RETURN

Meaning- Historical and Expected return- Types of risk- Measurement of risk

### UNIT - V

#### FUNDAMENTAL AND TECHNICAL ANALYSIS

Meaning- Economy, Industry and Company Specific analysis- Tools for technical analysis- Charts, Support and Resistant level analysis.

# **TEXT BOOKS**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Preeti Singh	Investment Management	Himalaya Publishing
			House. New Delhi.
			2014
2.	Prasanna Chandra	Investment Analysis and	Tata McGraw - Hill
		Portfolio Management,	<b>Publishing Company</b>
			Limited, New Delhi.

<b>REFER</b>	REFERENCE BOOKS						
S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>				
1.	Natarajan L	Investment Management	Margham Publication,				
		Security Analysis and	Chennai.				
		Portfolio Management					
2.	Avadhani VA	<b>Investment and Securities</b>	Himalaya Publishing				
		Market in India	House, Mumbai.				
3.	Bhalla VK	Investment Management,	S.Chand and Company				
		Security Analysis and	Ltd, New Delhi				
		Portfolio Management					

# E-Material

- 1. <u>www.universityofcalicut.info</u> > ...PDF Investment Management University of Calicut
- 2. <u>www.pondiuni.edu.in</u> > ddePDFSecurtiy Analysis and Portfolio Management
- 3. <a href="https://www.cfainstitute.org">https://www.cfainstitute.org</a> > ...PDF the future of investment management CFA Institute

# **Course OutComes**

Units	CO Statement		
IImit I	After studied unit-1, the student will	Understanding the Fundamentals of	
Unit - I	be able to	Investment	
Unit - II	After studied unit-2, the student will	Knowledge pertaining to Security	
	be able to	Investment.	
Unit - III	After studied unit-3, the student will	Knowledge about Non Security	
	be able to	Investment.	
Unit - IV	After studied unit-4, the student will	Scientific reasoning about Risk and	
	be able to	Return.	
Unit - V	After studied unit-5, the student will	Reflective thinking through Fundamental	
	be able to	and Technical Analysis.	

# INTERNAL ELECTIVE PAPER - 3 C. FINANCIAL SERVICES

# **Course Objective**

- 1. To enable the students to gain knowledge of business financial services.
- 2. Financial system of a country is closely related to the economic development.
- 3. There is drastic change in the functioning of financial system in this era of liberalization, privatization and globalization.
- 4. The purpose of including Indian Financial system as a subject is to give a clear understanding and knowledge of Financial system in the present scenario.

#### **UNIT-I**

Financial services - meaning - Financial services and economic environment - legal and regulatory framework - financial institutions and other participants in the financial services sector - capital and money markets - Instruments - Government - Securities market - SWAP Analysis

#### **UNIT-II**

Introduction to leasing - legal and tax aspects - lease evaluation - Merits and Demerits - Accounting and Reporting for Lease - lease funding - Types of lease - Lease agreement - Hire purchase Vs lease - Legal aspects of Hire purchase - rights and duties of hire vendor and hire purchaser.

#### **UNIT-III**

Factoring - Types and feature of factoring agreement - Factoring Vs Bills discounting - Services of factor - Consumer Finance and credit card services - forfeiting.

#### **UNIT-IV**

Venture capital - meaning and characteristics - criteria for assistance - schemes and guidelines - infrastructure financing - assessment of risk - legal aspects.

#### **UNIT-V**

Mutual funds - SEBI Guidelines - Features and types - Management structure and performance evaluation - Growth and recent trends - Investor services - Credit rating agencies - CRISIL, CARE, ICRA - Services - Criteria for rating - Symbols.

Note: Questions in Sec. A, B & C - 100 % Theory.

#### **Text Books:**

S.No	Authors	Title	Publishers
1	Dr.S.Gurusamy	Financial Services	Vijay Nicholes Imprint
			Pvt Ltd Chennai

2.	Dr.V.Balu	Merchant	Banking	&	Sri	Venkateswara
		Finance Ser	vices		Publication,	Chennai

#### **Reference Books:**

S.No	Authors	Title			Publishe	rs	
1.	Dr. N. Premavathy	Financial S Exchange	Services and	Stock	Sri Publication		Vishnu ennai.
2.	Dr.S.Gurusamy	Financial Systems	Services	and	Vijay Imprint Chennai		choles Ltd.,

# **Related Journals:**

- 1. Journal of Finance.
- 2. The Review of Financial Studies.
- 3. Journal of Financial Economics.
- 4. Journal of Accounting and Economics.
- 5. Journal of International Money and Finance.
- 6. Journal of Business Finance & Accounting.
- 7. Journal of International Financial Management and Accounting.
- 8. Journal of Financial Services Research

# **E-Materials:**

- 1. "Financial Services: Getting the Goods". IMF. 28 March 2012. Retrieved 8 September 2015.
- 2. "Access to a financial account or services". Our World in Data. Retrieved 15 February 2020.
- 3. "Bill Summary & Status 106th Congress (1999 2000) S.900 CRS Summary Thomas (Library of Congress)". Retrieved 2011-02-08.
- 4. Roberts, Richard (2008). The City: A Guide to London's Global Financial Centre. Economist. p. 2.
- 5. "Research and statistics FAQ". The City of London. Archived from the original on 26 September 2011. Retrieved 23 February 2012.
- 6. "Triennial Central Bank Survey Foreign exchange and derivatives market activity in 2004"

#### **Course Out Comes**

Units	COS	Statement
Unit - I	After studied unit-1, the student will	To gain knowledge about Financial
Unit - 1	be able to	Services, Capital and Money Markets
Unit - II	After studied unit-2, the student will	To gain effective knowledge about
	be able to	leasing.
Unit - III	After studied unit-3, the student will	To impart knowledge about Factoring.

be able to

 $\textbf{Unit-IV} \quad \text{After studied unit-4, the student will} \quad \text{To know about Venture capital.}$ 

be able to

 $\label{eq:continuous} \textbf{Unit-V} \qquad \text{After studied unit-5, the student will} \qquad \text{To learn about Mutual funds.}$ 

be able to

#### SKILL BASED SUBJECT

#### PAPER - 4

#### **HUMAN RESOURCES MANAGEMENT**

# **Objectives**

- 1. To enable the students to understand the Human resource management concepts and principles.
- 2. To create an awareness about the existing HR practices of the companies in India.

# UNIT - I

# INTRODUCTION TO HUMAN RESOURCES MANAGEMENT

Definition - Meaning, Nature, Scope and Objectives, Functions, Importance.Qualities and Role of HR Manager - Problems and Challenges of HR Manager - Changing Environment of HRM, Changing role of HRM.

#### UNIT - II

#### **HUMAN RESOURCE PLANNING**

Definition, Need and Importance, HRP Process, Problems And Barriers To HRP, HRP Effectiveness. Job Analysis - meaning, process, Job Description and Job Specification. Job Design meaning and methods.

#### **UNIT - III**

# RECRUITMENT AND SELECTION

Meaning and Definition, Objectives, Sources of Recruitment, Process, Methods and Recruitment Practices In India.Selection- Meaning and Definition, Objectives, Process and preparation of Curriculum Vitae.

#### UNIT - V

# TRAINING AND DEVELOPMENT, PERFORMANCE APPRAISAL

Meaning - Nature, Principles, Assessing The Needs Of Training, Inputs And Gaps In Training - Training And Development As Source Of Competitive Advantage - Methods Of Training, Evaluation Of Effectiveness Of Training Programme, Making The Training Effective-HR Culture In MNCs.Performance and Potential Appraisal - Meaning, Purpose-Process - Methods - Traditional and Modern Methods - Problems. Human Resource Accounting- Methods of valuation of Human resources, Controlling costs of Human Resources.

# **TEXT BOOKS**

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	Dr.S.S. Khanka	Human Resource	S. Chand Publishing,
		Management (Text &	New Delhi, 5 <sup>th</sup> edition
		Cases)	(2013).
2.	L.M. Prasad	<b>Human Resource</b>	Sultan Chand and sons,
		Management (Text &	New Delhi, 3 <sup>rd</sup> edition
		Cases)	(2014).

# REFERENCE BOOKS

S.NO	AUTHORS	TITLE	<b>PUBLISHERS</b>
1.	K. A. Aswathappa	Human Resource	Himalaya Publishing
		Management	House, 8 <sup>th</sup> edition.
2.	C. B. Mamoria	Personnel Management	Himalaya Publishing
			House Pvt., Ltd, 13 <sup>th</sup>
			edition (2019).
3.	P. C. Tripathi	Personnel Management and	Sultan Chand and sons,
		industrial relations	New Delhi, 21 <sup>st</sup> edition
			(2013).
4.	P.SubbaRao	Personnel and Human	Himalaya Publishing
		Resource Management	House.

# E-Material

1.Online Study Material for Commerce courses - LPU Distance

# **Course OutComes**

Units	CO Statement		
Unit - I	After studied unit-1, the student will	Understanding the basics of Human	
Omt - 1	be able to	Resource Management.	
Unit - II	After studied unit-2, the student will	Ability to plan Human resource.	
	be able to		
Unit - III	After studied unit-3, the student will	Knowledge about leadership qualities	
	be able to	through Recruitment and Selection.	
Unit - IV	After studied unit-4, the student will	Comprehension about Training and	
	be able to	Development.	
Unit - V	After studied unit-5, the student will	Awareness about Performance and	
	be able to	Potential Appraisal.	

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